



LOCAL 555 Wins

PRESIDENT'S CORNER

More than \$1.7 MILLION in Pension Recovery



DAN CLAY
President, Local 555

A few months back, a long term member from the Oregon Coast asked me to help him with a concern with his pension statement. We talked through the issue and I agreed that there seemed to be a problem, so I got to work figuring it out.

“This is a case of a company doing right by their employees.”

After consulting the professionals that work with your Pension Trust, I sat down with the Labor Relations Department from company in question. It was pretty clear that the folks I

deal with in the Labor Relations Department there were as confused as I was about what had happened, but they promised to look into it and get back to me.

After a few weeks, we met again and they reported that the company had inadvertently underpaid contributions to the pension due to either a computer or clerical error. Either way, there is no question that this was simply an accident. The Labor Relations Department quickly worked to make it right. They immediately corrected the error for future contributions and began working on calculating the value of the back contributions they owed to the Trust. In the end, the company issued a check to your Pension Trust worth about \$1.7M.

This is a big deal because it will increase pension benefits for at least 1,000 Pension Trust participants. Now that the check has been received, the Trust Administrator is in the process of crediting the appropriate money to each participant's account. The next pension statement that you receive (if you are one of the affected members) will include this update and reflect the increased benefit. If you have any questions, you are welcome to call Pension Trust Administrator (Zenith American Solutions, 503-486-2100). Please know that you do NOT need to take any action; this update will happen automatically.

“...you do NOT need to take any action...”

Finally, I'd like to say thank you to everyone who helped with this situation. We brought the problem to the company's attention and they investigated it promptly. They recognized the problem, acknowledged that it needed fixed, and stepped up to the plate to take care of it. This is a case of a company doing right by their employees.



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Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-598-6394**.

www.ufcw555.org

Remember...

Uniform Union Member-Approved

Dues Increase

The uniform weekly/monthly dues increase of twenty-five cents (25¢) per week, or one-dollar-and-eight cents (\$1.08) per month, shall go into effect January 2017, in accordance with the member-adopted dues schedule and structure at the April 2011 Quarterly Membership Meetings. The new structure passed with 89% approval, which in part provides for an annual twenty-five cents (25¢) per week dues increase or a monthly equivalent amount.

Congratulations, Foster Farms Employees!

LYNDA HART, UFCW Local 555

December 20, 2016 was a great day for Foster Farms Employees: their new five-year contract was ratified! It includes hard money raises each year, locks in the percentage rate for Health & Welfare for the duration of the contract, includes Active Ballot Club (ABC) language, and offers a signing bonus of either \$600 or \$1,000 for members (depending on their length of service with the company).

Many thanks to the dedicated bargaining committee who

worked extraordinarily hard to help their co-workers by getting the best possible contract in place. See inside for more photos on the member spotlight pages.





Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible. This January for the first time ever we'll be handing out Annual Reports, so be sure to stop by!

Visit ufcw555.com/union-calendar/ for all the latest dates.
Dates as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
HOOD RIVER The Ranch Drive In 1950 12th Street	MONDAY, JANUARY 9 New Member: 5:30 pm Quarterly: 6 pm	NEWPORT Hallmark Inn 744 SW Elizabeth	WEDNESDAY, JANUARY 18 Quarterly: 5 pm New Member: 6 pm
MADRAS Black Bear Diner 237 SW 4th Street	MONDAY, JANUARY 9 New Member: 5:30 pm Quarterly: 6 pm	ROSEBURG Labor Temple 742 SE Roberts	WEDNESDAY, JANUARY 18 OR... New Member: 6 pm Quarterly: 7 pm ... THURSDAY, JANUARY 19 Quarterly: 9 am New Member: 10 am
BEND Red Lion 1415 NE Third Street	TUESDAY, JANUARY 10 Quarterly: 9 am OR 6 pm New Member: 10 am OR 5:30 pm	COOS BAY/BEND North Bend Labor Hall 3427 Ash Street (N. Bend)	WEDNESDAY, JANUARY 18 OR... New Member: 6 pm Quarterly: 7 pm ... THURSDAY, JANUARY 19 Quarterly: 9 am New Member: 10 am
PENDLETON Holiday Inn Express 600 SE Nye Avenue	TUESDAY, JANUARY 10 New Member: 5:30 pm Quarterly: 6 pm	LINCOLN CITY Lincoln City Community Center 2150 NE Oar Pl	THURSDAY, JANUARY 19 Quarterly: 9 am New Member: 10 am
LAKEVIEW Lake County Community Center 11 N. G Street	WEDNESDAY, JANUARY 11 OR... New Member: 5:30 pm Quarterly: 6 pm ... THURSDAY, JANUARY 12 Quarterly: 9 am New Member: 10 am	LONGVIEW The Merk 339 Commerce Suite 311A	THURSDAY, JANUARY 19 Quarterly: 9 am OR 6 pm New Member: 10 am OR 5 pm
ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Highway	THURSDAY, JANUARY 12 New Member: 5 pm Quarterly: 6 pm	SALEM Salem UFCW Local 555 Office 1655 Capitol Street NE Suite 1	THURSDAY, JANUARY 19 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive	THURSDAY, JANUARY 12 OR... New Member: 5:30 pm Quarterly: 6 pm ... FRIDAY, JANUARY 13 Quarterly: 9 am New Member: 10 am	TILLAMOOK Ashley Inn 1722 Makinster Road	THURSDAY, JANUARY 19 New Member: 5 pm Quarterly: 6 pm
MEDFORD/CENTRAL POINT Medford Office 4480 Rogue Valley Highway (Central Point)	MONDAY, JANUARY 16 OR... New Member: 6 pm Quarterly: 7 pm ... TUESDAY, JANUARY 17 Quarterly: 9 am New Member: 10 am	FLORENCE Best Western Pier Point Inn 85625 US-101	THURSDAY, JANUARY 19 Quarterly: 6 pm New Member: 7 pm
GRANTS PASS LaQuinta 243 NE Morgan Lane	TUESDAY, JANUARY 17 OR... New Member: 6 pm Quarterly: 7 pm ... WEDNESDAY, JANUARY 18 Quarterly: 9 am New Member: 10 am	CLACKAMAS Denny's 15815 Southeast 82nd Drive	WEDNESDAY, JANUARY 25 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
ALBANY/TANGENT IBEW Training Center 33309 Highway 99E (Tangent)	TUESDAY, JANUARY 17 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm	EASTSIDE (PORTLAND) Teamsters Joe Edgar Hall 1850 NE 162nd	WEDNESDAY, JANUARY 25 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
EUGENE/SPRINGFIELD Teamster's Hall 711 Shelley Street (Springfield)	TUESDAY, JANUARY 17 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm	HILLSBORO National Guard Armory 848 NE 28th Ave	WEDNESDAY, JANUARY 25 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
VANCOUVER Teamster's Union Hall 2212 NE Andresen Road	TUESDAY, JANUARY 17 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm	NORTH PORTLAND Kaiser Town Hall 3704 N Interstate Avenue	WEDNESDAY, JANUARY 25 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
ASTORIA Astoria Labor Temple 926 Duane Street	WEDNESDAY, JANUARY 18 New Member: 5 pm Quarterly: 6 pm	SE PORTLAND AFL-CIO Building 3645 SE 32nd Avenue	WEDNESDAY, JANUARY 25 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
		TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	WEDNESDAY, JANUARY 25 Quarterly: 9 am OR 7 pm New Member: 10 am OR 6 pm
		NEWBERG The Coffee Cottage 808 East Hancock Street	THURSDAY, JANUARY 26 Quarterly: 9 am OR 6 pm New Member: 10 am OR 5 pm

UFCW 555

Member Spotlights



VICKY DODGSON AND SHELLEY HOCKEM—Vicky and Shelley are two proud Union members who work at the Franz Bakery Outlet located at 11540 SE Foster Road in Portland. Stop by and say hello to these two wonderful women and support this local union shop.



BREAKFAST FOR EUGENE AREA NIGHT CREW—Jeff White prepared, advertised, and ran this breakfast, complete with our candidate from HD 14, Julie Fahey, there to serve beverages and interact with members. Phil Carasco from the AFL/Strong Voice was there to talk to members; Kathy Aliment and two Shop Stewards helped with check-in and serving. Jeff's wife even drove up from Klamath Falls to serve our members!



“ I feel it's important to show our support for the ABC.
—SHIRLEY IFORD



JESSICA TUNTURI AND KAARINA EASTHAM—Jessica and Kaarina work in the Starbucks department together and are proud to call themselves union sisters.



HALLOWEEN AT HOLLYWOOD FRED MEYER!



MORE HALLOWEEN!



FOSTER FARMS BARGAINING COMMITTEE—UFCW Local 555 and the Foster Farms bargaining committee met with the employers for the first round of bargaining for a new contract on October 13th and 14th, 2016 in Kelso, WA. As you read on the first page of this month's paper, the five-year contract was successfully ratified!



SUCCESSFUL FOSTER FARMS RATIFICATION, DECEMBER OF 2016

UFCW 555

Member Spotlights



“My name is Magda and I’m a Rosauers member in Hood River as well as a shop steward. This is what the union means to me.

I first learned that “America works best when we say union yes!” as a receptionist at the plumber’s union hall. It was the very first time I could support myself with just one job, could actually accrue PAID sick time and was even provided with quality health insurance.

With some States adopting right-to-work, and with the vilification of unionization in general, I feel lucky having the opportunity to join a group of like-minded individuals fighting for essential policies and fair treatment of employees.

I am thankful for the unified voice our union helps provide.

I am grateful for the dedication of our union towards helping secure better working conditions for ALL workers.

I am proud to call myself a union member because it stands for solidarity of the working class.

Really want to make America great again?

HELP GROW AND STRENGTHEN YOUR UNION!



JEAN-MARIE BENES AND SAMANTHA WEDDLE—These lovely smiling ladies are celebrating their winning gift cards for signing up for the Active Ballot Club.



“What I like about my Union is that they are always fighting for us, the workers. They spend countless hours in pursuit of making our lives in the workplace as comfortable as possible. Whenever I truly feel violated, I know I can turn to them. It is a great feeling to know there are those looking out for our best interests.”
—ALEX THEESEN



LOTTE SHARP—Another grin on another fantastic ABC drawing winner! Lotte works at Safeway 1687 in Washogal, WA.



MISTY ORLANDO—Misty is a Union Member at Safeway 0525 in Medford; here she is out for a ride-along, helping sign people up for the ABC.



MPYCLC’S 76TH ANNUAL CHILDREN’S HOLIDAY PARTY—All the children of Marion, Polk, and Yamhill counties (and their families) were invited to this annual party for live Christmas music, a showing of the movie “The Polar Express,” goodie bags for the kids, and—naturally—a visit from Santa Claus.



DEONDRE—A great guy and a great athlete, Deondre enjoys working at the Interstate Fred Meyer store. He uses his time off to compete, year round. Way to go!



TYANNA LADD—Tyanna is the new steward at the Hillsboro Fred Meyer. This wonder woman is a sponge for knowledge when it comes to learning about how she can help her co-workers in her role as a steward. She enthusiastically participated in UFCW Local 555’s new steward training that was put together with the generous help of the Labor Education Research Center (LERC) through the University of Oregon. Now, as a certified steward, she is embracing the opportunity to educate and organize her co-workers and is helping to build a team of stewards so that every shift and area of the store has someone available who is trained like she is. Tyanna performs her duties as a steward with such integrity that she has earned the respect, not only of her co-workers, but of management as well!



UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

30 YEARS

Anne B. Meath

25 YEARS

Susan R. Steinbach

Beltran

Tanna J. Edwards

D. Scot Holden

Ryan A. Nelson

Chad G. Peterson

Tracie J. Wolfe

20 YEARS

Vera P. Batazhan

Heather E. Bennett

Karen J. Durbin

Sheleen M. Ediger

Mary A. Mansfield

Phyllis L. Olszewski

Geri M. Rigbsy

Janet L. Stitt

Rochelle C. Young

15 YEARS

Connie S. Allen

Totten T. Bedell

Arita D. Gavrilovich

Lillian (Janie) J. Killduff

Maria G. Navarro Rodriguez

Gwen M. Schmidt

Oliver Sorensen

Jason A. Sylte

Li Lun Tang

10 YEARS

Stephanie M. Baker

Marian D. Beaty

Amber L. Burt

Qi Ming Cao

Rueben R. Cristobal

Samantha K. Davis

Todd A. Ellis

Julia M. Ellis

Scott P. Emstrum

Barbara J. Ermatinger

Timothy J. Farwell

April L. Funk

Lyudmila V. Gayduchik

Jacob R. Godfrey

Angela R. Hamilton

Michael O. Harnish

Jennifer Harter

Christopher R. Hiltner

Peter J. Johnson

Gene A. Knolin

Mariya P. Kuzmich

Wen Y. Liang

Ilda Quezada Lopez

James F. Macpherson

Michelle "Jenny" Millner

Stephanie I. Nicholas

Della R. Ostertag

Hollie M. Peterson

Trisha L. Ramler

Leroy Ramsey

James S. Ritchey

Amber R. Robinson

Julia F. Schlippert

Richard M. Styles

Michael R. Windham

Jin H. Xu

Hui F. Zhang

5 YEARS

Jeremy Alper

Justin D. Andrews

Alexander M. Arcega-Perez

Michelle L. Baumgartner

Erik T. Bergman

Maty M. Bettendorf

Nathan L. Bickle

Nathaniel A. Blake

Lynda M. Blondo

Courtney M. Boggs

Randy L. Borgaard

Jessica A. Broucek

Shane L. Brown

Darius T. Bryant

James R. Bullis

Tasha N. Calvert

Charles P. Carey

Maria Elita Cervantes

Alison D. Chandler

Kayla M. Chestnut

Michael Chopua

Luke T. Christensen

Anthony S. Conrad

Victoria L. Cummings

Matthew G. Dillon

Mai N. Doan

Francannette Eblacas

Sarah J. Edwards

Patricia J. Elden

Patricia L. Ellis

Zachary A. Emery

Daphne J. Fearnow

Jarom D. Fisher

Ashley N. Foster

Sylvie S. Fowler

Delinda A. Gauntz

Jean M. Gely

Colby M. Goe

Merrilyn L. Gray

Marc F. Grundfossen

Angela A. Haberstick

Andrew T. Halleman

Carrie J. Hilger

Jacob E. Hoffert

Debra S. Houston

William H. Johnson

David C. Johnson

Rosy M. Kendall

Kristopher P. Kinnison

Adam M. Knight

Liliya P. Koroteev

Ryumi T. Kudo

Jessica D. Laney

Rongjin Li

Earl J. Lockman

Nicholas A. Lopez

Paul M. Lorphanaipabul

Jean M. Ludlow

Ana Rosa Macias

Noah W. Mantell

Rachel A. Marsh

Karla J. Marsh

Jessie P. Martinez

Douglas R. Matthews

Tannis M. Mcarthur

Tess B. Mcdermott

Mindy A. Mckinstry

Nathan A. Medina

Timothy J. Merriman

Wendy J. Miller

Cheryl A. Miller

Todd E. Moore

Nicole C. Moua

Wendy R. Murry

Tannah R. Nelson

Scotty J. Nohr

Mary A. Norgren

Montha Norodom

Damien R. Nylund

Eric J. Olinghouse

Sarah Pachal

David E. Pedersen

Steven Pittman

Heidi J. Porritt

June K. Pritchett

Daniel T. Pruett

Danielle Range

Amanda M. Richardson

Jack H. Rosen

Nathaniel J. Rosenboom

Carolyn K. Shomler

Dustin M. Silva

Aleah K. Slimm

Kevin M. Slocum

Jacob L. Strausz

Daylen D. Stroud

Lucas D. Sturdy

May M. Thit

Kathy V. Toth

Thong Sue Vang

Elvira Vatca

Jennifer L. Venne

Montgomery G. Voigt

Caleb M. Warren

Sheryl I. Washington

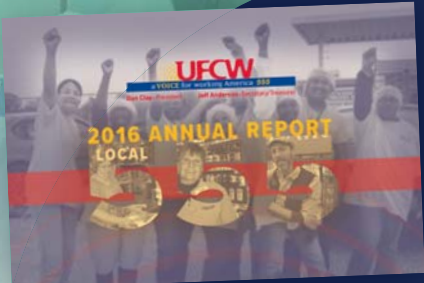
Joyce A. Webb

Robert G. Wiesenthal

Shelby A. Wilkinson



At the annual year-end Member 2 Member meeting and dinner, President Dan Clay shared success stories from 2016 and goals for 2017. Afterwards, stewards and store leaders put together food bags to take back to members in their stores to give them (and their families) a hand up. We say a very warm thank you to everyone who contributed.



Don't forget to pick up your 2016 annual report at this month's Quarterly Meetings.



JEFF ANDERSON
Secretary-Treasurer

WHAT DOES FAIR SCHEDULING, OTHERWISE KNOWN AS THE FAIR WORK WEEK, ENTAIL? IN A NUTSHELL:

- the right to rest between shifts
- the right to a predictable schedule
- the right to sufficient notice before a schedule change
- the right NOT to be sent home early
- the right NOT to have a schedule adjusted for health or personal issues
- the goal to have as many full-time schedules as possible and desirable

This sort of huge goal is one of the primary reasons we have a Union, and an Active Ballot Club. If you're not already contributing to the ABC, I'd ask that you consider doing so. Just a dollar or two per week makes a huge difference when everyone contributes. If you'd like to add or increase an ABC donation just call 503-684-2822 and ask for the Membership Records Department. Thank you for your help in making positive changes to improve the lives of all workers.

Jeff Anderson

I hope you take a look at our first-ever annual report when you attend a January Quarterly Meeting this month. It's our way of making sure you're up to date on everything Local 555 achieved in 2016. There were a lot of wins this year and when we win, we win together! You'll also see a mention of what's next for us in 2017. Our biggest battles in this new year are for Pay Equity and Fair Scheduling, and we're going to update you every step along the way. Keep an eye on this newspaper, our website, and relevant mailings throughout the year.

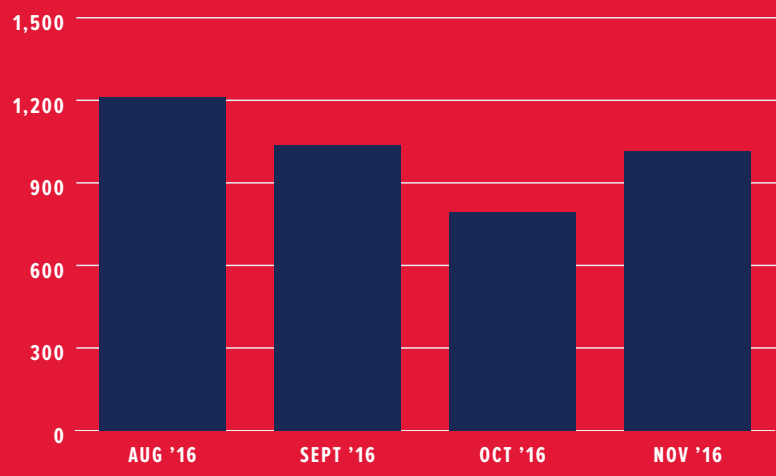
Fair Work Week: the latest

Once each month this year, typically in the first newspaper of each month, watch this section for the latest information on the status of the Fair Scheduling fight. We'll keep you updated. It's going to be big!

Watch Us Grow!

Each month we're demonstrating the influx of new members over the previous four months so that you can see how our membership grows over time.

UFCW LOCAL 555 NEW MEMBERS: BY MONTH



Contacting UFCW

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