

PRESIDENT'S CORNER  
**Welcome to  
 Our New Look**

*What do you think of our changes?*  
 Send me your feedback at  
[president@ufcw555.org!](mailto:president@ufcw555.org)

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**DAN CLAY**  
 President, Local 555

Notice anything different? We've redesigned the Local 555 segment of this paper (the "wrapper," or the outside pages) to make it more visually interesting and to support the other mailings you'll be getting. The road to this design started when we landed a milestone settlement last May (see below!). We wanted to make sure all Local 555 members knew about these positive changes, including the wage increases that both journeypeople and apprentices will be getting over the next three years.

So, we put together a postcard explaining the settlement.

The contract terms of this new universal contracts in all areas within Local 555

**WAGES**

**JOURNEYPEPERSON**

<b>75¢</b>	total hard money wage increase over term of the three year contract.
<b>HR</b>	
INCREASES ARE STRUCTURED AS	
<b>25¢</b>	raises effective on
<b>HR</b>	6/26/2016, 7/2/2017, and 7/1/2018.

PART OF THE SETTLEMENT POSTCARD



Then we decided that it would be particularly useful for everyone to know when to expect their raises over the course of the next few years, so we planned mailings for all journeypeople/apprentices ahead of each wage increase, specific to location and contract. I've been thinking of them as an alert for good news: something you will want to make sure you see coming.

[Continue on next page]

**Contacting  
 UFCW**

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-598-6394**.

[www.ufcw555.org](http://www.ufcw555.org)



**LOCAL 555 Wins**

**STANDING STRONG TOGETHER**

The contract terms are for all contracts in all areas within Local 555, and will cover three years' worth of wage increases.

If you saw our postcard about the new universal settlement ratified in May, you already know this, but just in case you didn't... Our newest settlement for journeypeople and apprentices provides three hard money wage increases, protects pensions and health/welfare benefits, improves contract terminology, and defeats six different employee proposals.



**GUEST CORNER**  
**Fred Meyer Retro Payments:  
The Full Story**

**MIKE MARSHALL**  
Executive Director

**“**  
**Fred Meyer and Kroger's home office worked to resolve the retro payment snafu that affected some members of our Local.**  
**...limit the deductions to no more than \$30 per paycheck...”**

First, let me say that I share the frustration our Fred Meyer members have rightfully been feeling due to a series of mistakes in retro payments that affected some of us. I'm writing this to explain the situation to date so that we can all be on the same page. Let me also say that of late we've developed a good working relationship with Fred Meyer and it does appear that this was an innocent mistake that was not intended to disrespect or inconvenience our members (even though it felt that way to all of us). I am pleased to have the power of the Union behind us in times like these, so that we can all stand together to help solve problems effectively.

checks not being correct shortly after they were initially issued. We spoke with Fred Meyer and asked them to investigate the situation. They discovered that the trouble (about 3,600 checks, originally) was with Kroger's payroll in Cincinnati. We agreed that Fred Meyer would send out letters to those who were overpaid, outlining their options.

So, what happened? Well, we began getting some complaints from members about the retro

turned out to be incorrect. We immediately spoke with Fred Meyer again to alert them. We suggested that transparency in the calculations would make future notifications easier to confirm; they agreed.

Fred Meyer rescinded all of those letters and planned to re-issue them after checking again for accuracy. The new letters, at our request, include a statement of hours used to create the retro

paycheck (unless the member chose otherwise). If you have any further concerns after receiving the new letters, please don't hesitate to contact your Fred Meyer HR department directly. You may also wish to contact your Union Rep for further assistance. Thank you to all of you for your patience while we worked with Fred Meyer and Kroger's home office to resolve this. •

Under the terms of our Collective Bargaining Agreements with Fred Meyer, they had the right to deduct any amount owed for overpayments that occurred within the last 90 days. However, we worked with them to agree to limit the deductions to no more than \$30 per

paycheck (unless the member chose otherwise). If you have any further concerns after receiving the new letters, please don't hesitate to contact your Fred Meyer HR department directly. You may also wish to contact your Union Rep for further assistance. Thank you to all of you for your patience while we worked with Fred Meyer and Kroger's home office to resolve this. •

**...look**

**DAN CLAY**  
President, Local 555

[Continued from front page]

And then we thought, well, what other alerts might be useful for all of us? We've been working on a range of communications for you, from health insurance awareness to pension alerts to relevant annual activities.

and my goal is to make sure we all know what we need to in order to work together effectively. If you have any suggestions of information you wish you had or news you want to receive, just contact me at [president@ufcw555.org](mailto:president@ufcw555.org). I always enjoy hearing from you. •

In solidarity,




POSTCARDS WILL BE SENT TO NEW MEMBERS

**Make sure your voice is heard;  
tell UFCW staff how Local 555 is working out for you!**

Providing direct feedback makes it much easier for all of us who work for you to

A PREVIEW OF OUR UPCOMING SURVEY POSTCARD



**UFCW Local 555 Years of Service**

OUR GREATEST STRENGTH IS OUR MEMBERS. CONGRATULATIONS ON THESE MILESTONES!

**40 YEARS**

**25 YEARS**

**20 YEARS**

**15 YEARS**

**10 YEARS**

**5 YEARS**

**40 YEARS**

**35 YEARS**

**30 YEARS**

**25 YEARS**

**20 YEARS**

**15 YEARS**

**10 YEARS**

**5 YEARS**

**40 YEARS**

**35 YEARS**

**30 YEARS**

**25 YEARS**

**20 YEARS**

**15 YEARS**

**10 YEARS**

**5 YEARS**

David A. Fisher

James R. Flowers

Shawn M. Gordon

Jeremy (Alex) Gray

Daniel D. Herrera

Jeremiah R. Jones

Katherine R. Kent

Katrina M. Kinsman

Michelle A. Knifong

Christina L. Leavitt

La Verne L. Leslie

Michael T. Lompa

Kevin M. Love

Ginny J. Malmquist

Marty L. Mckee

Christine S. Modaff

Jose Angulo-Montes

Candice M. Pennington

Mary E. Pruitt

Jeffrey S. Shrum

Martin F. Silvia

Laura E. Snipes

Sapphir So

Nicholas A. Staino

Shannon M. Tower

Denise K. Faith

Louis G. Valonis

Brian R. Ventura

Jeremiah J. Whitehouse

Andriy M. Zavydovskyy

10 YEARS

Michael A. Alton

Axel L. Anderson

Wendy S. Bailey

Michael E. Bastedo

Lorraine S. Bowman

Aaron D. Cato

Marty K. Christensen

Timothy R. Clarke

Kristina E. De La Cruz

Diane D. Dichens

Robin R. Ebinger

Caro A. Estefana

Kandy S. Fisher

Robert T. Gallagher

Michelyn M. Goetz

Andrea J. Gomez

Kaz T. Hale

Nichole L. Harris

Weiqliang He

Steven J. Jackson

Catherine L. Johnson

Shelly R. Bunn Kingsley

Ursula H. Kramer

William E. Lantz

Ngoc Kim Le

Heather R. McAfee

5 YEARS

Erica B. Angon

Theodore J. Arias

Lori K. Armstrong

Naomay L. Ayers

Peter M. Barna

Jeremy T. Barton

Jowersky D. Baslou

Linda M. Benthin

Dennis J. Blodgett

Alejandro J. Boyles

Sara N. Calabrese

Justin T. Carothers

Mark E. Chapman

Megan C. Cogswell

Shawna Davis

Kaylee D. Dayton

Tracie L. Deahl

Taylor J. Deckers

Dawn M. Dennis

Peter T. Dietzel

Felicla L. Dinsmore

Brycen S. Driver

Eugene V. Drurin

Janice M. Fixsen

Troy A. Fox

Marisa J. Gonzalez

Araceli Jesus Gonzalez

Scott A. Granger

Huy P. Ha

Bryan A. Hagstrom

Angellita Maciel

Karri K. Magar

Magdalena L. Marks

Becky J. Mann

Ben B. McGarvey

Stephen D. McKelvey

Tyler H. Morrow

Rob H. Mort

Joseph R. Mortensen

Mary V. Mortenson

Adam G. Munion

Tara A. Napier

Trang Nguyen

Laura A. Papajack

Rose A. Peterson

Petewonson Petewon

Audrey C. Pietila

Nina Popovic

Janet Quijada-Bevandich

Linda N. Rebollo

Kellyn Reece

Ayla R. Ruland

Brandon C.K. Sanford

Tauni M. Schmidt

Luke S. Schofield

Carrie L. Senay

Shirlee C. Smith

Sergey I. Smityukh

Branden L. Sorber

Austin L. Steffen

Gayle K. Sturdeant

Chad K. Sturdeant



SECRETARY-TREASURER'S NOTE  
**We're a Force to be Reckoned With!**



**JEFF ANDERSON**  
 Secretary-Treasurer

Bigger isn't always better, right? But often, it is. Our Union is one of those cases. The bigger we are, the more of a success our collective bargaining can be. So, we thought you might be interested in learning that as of 2015 we were #17 on the list of biggest UFCW Locals in the nation. That's impressive in and of itself—and even more so when you notice how much we grew in 2016. If every other Local stayed approximately the same size, we'll find ourselves moving up even more notches when we get the 2016 national numbers.

It's also interesting to look at the role that the west coast plays in Unions nationally. Turns out we chose the right (or is it, the left?) coast on which to live and work! 6 of the top 20 slots are taken by unions in Washington, Oregon, or California.

6 OF THE TOP 20 UNIONS ARE ON THE WEST COAST!

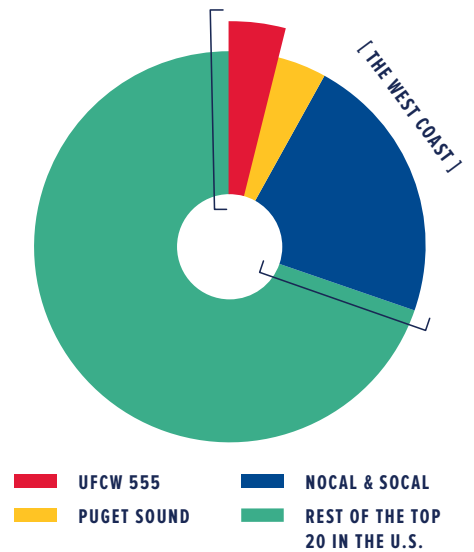
- #1—Puget Sound, Local 21
- #5—Southern California, Local 770
- #6—Northern California, Local 8
- #8—San Jose, Local 5
- #13—Southern California, Local 324
- #17—Oregon and SW Washington, Local 555

We've achieved so much to date, and if we build on the momentum we're gathering in 2016 we're going to get even bigger, faster. What does that mean? It means we'll have more ammunition to use to fight our collective battles. It means we'll have more political sway with ABC,

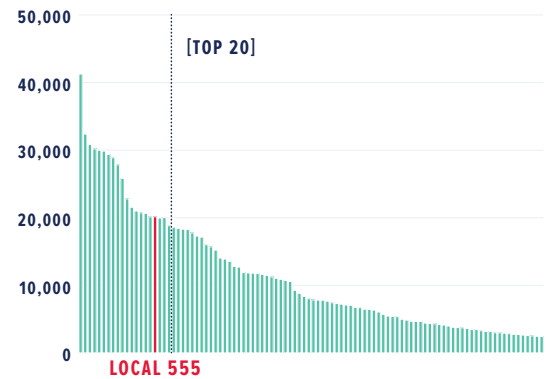
our Active Ballot Club. It means we'll get even more attention and be able to protect each other even better.

So, check around. See if you have any friends, family, or colleagues who might want to join up. Tell them to join one of the biggest and the best: Local 555! •

**TOP 20 UFCW UNIONS:  
 WEST COAST REPRESENTATION**



**100 BIGGEST UFCW UNIONS:  
 BY MEMBERSHIP**



# Watch Us Grow!

The influx of new members that Local 555 gets each and every month keeps us empowered. Just look at how quickly and consistently we're growing!

## Contacting UFCW

UFCW staff can be reached during business hours at 503-684-2822 or 800-452-8329.

Visit us online at [www.ufcw555.org](http://www.ufcw555.org).

Please send any correspondence to our mailing address: P.O. Box 23555 | Tigard, OR 97281.

The UFCW fax number is 503-598-6394.

**UFCW LOCAL 555 NEW MEMBERS: BY MONTH**

