



FROM YOUR LOCAL 555 OFFICIALS

Right to Work (for Less): an overview



DAN CLAY
President, Local 555



JEFF ANDERSON
Secretary-Treasurer, Local 555

The history of the Labor movement is one of challenges consistently faced down: one hurdle over another being overcome, one fight after another being won. If you've heard anything about the "Right to Work" movement, then you're aware of the biggest current challenge

movement speak about it as if it's about freedom for the individual, but what it's designed to do is weaken labor unions by reducing membership.

And, as you know, our power comes from our members. Because of our strength in numbers, we are able to negotiate from a

position of strength when speaking with multinational corporations who employ our members. Because of our strength in numbers, we're able to raise money and leverage political power to pass laws to protect working families. And we are NOT going to let the Right to Work movement—which has picked up steam in recent years and harmed workers in 28 states to date—to encroach upon our right to band together and improve our collective quality of life.

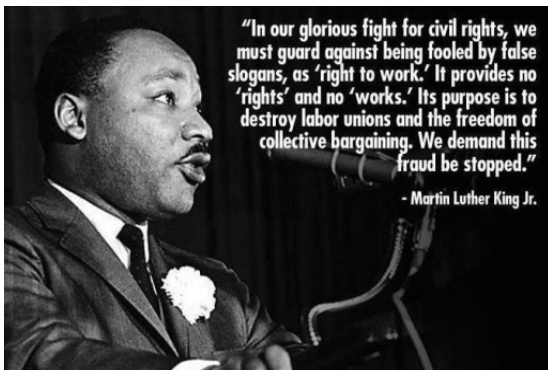
We'll be talking more about Right to Work in upcoming months, so stay tuned. As al-

ways, please feel free to reach out to us or to any member of Union staff if you have any questions.

In solidarity,



image courtesy of AFL-CIO



to Unions across the country. And it's not new. In fact, a quote from Dr. Martin Luther King, Jr., sums it up quite well.

The "Right to Work" name is misleading. It is sometimes more correctly described as the Right to Work for Less, because it gives power back to the corporations under the guise of giving the power back to the people. The minds behind this



Sometimes it becomes imperative to loudly say things that we may have previously hoped or thought would go without saying. Unions and the power of the people that we represent have been hated and feared by the Nazi movement since the very beginning and that feeling is most assuredly mutual.

UFCW Local 555 unequivocally denounces Nazis, neo-Nazis, white supremacy, white nationalism, antisemitism, and racism in all forms.

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Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org



Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates.
Dates as of press time are listed below.

| MEETING PLACE | DATE / TIME | MEETING PLACE | DATE / TIME |
|--|--|---|---|
| ALBANY IBEW Training Center 33309 Highway 99E (Tangent) | Oct 11: 9am, Quarterly Meeting Oct 11: 10am, New Member Meeting Oct 11: 6pm, New Member Meeting Oct 11: 7pm, Quarterly Meeting | MADRAS Black Bear Diner 237 SW 4th Street | Oct 16: 5:30pm, New Member Meeting Oct 16: 6pm, Quarterly Meeting |
| ASTORIA Astoria Labor Temple 926 Duane Street | Oct 18: 5pm, New Member Meeting Oct 18: 6pm, Quarterly Meeting | MEDFORD Medford Office 4480 Rogue Valley Highway (Central Point) | Oct 16: 6pm, New Member Meeting Oct 16: 7pm, Quarterly Meeting Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting |
| BEND Red Lion 1415 NE Third Street | Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting Oct 17: 5:30pm, New Member Meeting Oct 17: 6pm, Quarterly Meeting | NEWBERG The Coffee Cottage 808 East Hancock Street | Oct 26: 9am, Quarterly Meeting Oct 26: 10am, New Member Meeting Oct 26: 5pm, New Member Meeting Oct 26: 6pm, Quarterly Meeting |
| CLACKAMAS Denny's 15815 Southeast 82nd Drive | Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting | NEWPORT Hallmark Inn 744 SW Elizabeth | Oct 18: 5pm, Quarterly Meeting Oct 18: 6pm, New Member Meeting |
| COOS BAY North Bend Labor Hall 3427 Ash Street (N. Bend) | Oct 18: 6pm, New Member Meeting Oct 18: 7pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting | NORTH PORTLAND Kaiser Town Hall 3704 N Interstate Avenue | Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting |
| EASTSIDE Teamsters Joe Edgar Hall 1850 NE 162nd | Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting | PENDLETON Holiday Inn Express 600 SE Nye Avenue | Oct 10: 5:30pm, New Member Meeting Oct 10: 6pm, Quarterly Meeting |
| EUGENE Teamster's Hall 711 Shelley Street (Springfield) | Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting Oct 17: 6pm, New Member Meetings Oct 17: 7pm, Quarterly Meeting | ROSEBURG Labor Temple 742 SE Roberts | Oct 18: 6pm, New Member Meeting Oct 18: 7pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting |
| FLORENCE Best Western Pier Point Inn 85625 US-101 | Oct 19: 6pm, New Member Meeting Oct 19: 7pm, Quarterly Meeting | SALEM Salem UFCW Local 555 Office 1655 Capitol Street NE Suite 1 | Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting Oct 19: 6pm, New Member Meeting Oct 19: 7pm, Quarterly Meeting |
| GRANT'S PASS LaQuinta 243 NE Morgan Lane | Oct 17: 6pm, New Member Meeting Oct 17: 7pm, Quarterly Meeting Oct 18: 9am, Quarterly Meeting Oct 18: 10am, New Member Meeting | SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Avenue | Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting |
| HILLSBORO National Guard Armory 848 NE 28th Ave | Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting | ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Highway | Oct 12: 5pm, New Member Meeting Oct 12: 6pm, Quarterly Meeting |
| KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive | Oct 19: 5:30pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting Oct 20: 9am, Quarterly Meeting Oct 20: 10am, New Member Meeting | THE DALLES Shari's of the Dalles 503 Mount Hood Street, The Dalles | Oct 9: 5:30pm, New Member Meeting Oct 9: 6pm, Quarterly Meeting |
| LAKEVIEW Lake County Community Center 11 N. G Street | Oct 18: 5:30pm, New Member Meeting Oct 18: 6pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting | TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street | Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting |
| LINCOLN CITY Lincoln City Community Center 2150 NE Oar Pl | Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting | TILLAMOOK Ashley Inn 1722 Makinster Road | Oct 19: 5pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting |
| LONGVIEW The Merk 339 Commerce Suite 311A | Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting Oct 19: 5pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting | VANCOUVER Teamster's Union Hall 2212 NE Andresen Road | Oct 10: 9am, Quarterly Meeting Oct 10: 10am, New Member Meeting Oct 10: 6pm, New Member Meeting Oct 10: 7pm, Quarterly Meeting |



UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

30 YEARS

Janet Conte
Erin Gerlach
Kim Herz
Jeffery Horton
Cherie Tompkins
Vil Tran
Sammy Vowell

Rita Coots
Suwimol Crayne
Kimberly Croll
Lisa Derschmidt
Kenneth Eggo
Theresa Esch
Rob Figueroa
Gerald Griffin
Rhonda Jones
Peggy Papasadero
Charles Reynolds
David Robertson
Shane Rowell
Rosalynn Sell
Kathy Simmons
Jeanette Stryker
Joyce Walton
Jeffery Williams
Richard Woodfield
Sheila Young

CHAD SAILLY
PAMELA TOLAND
VANESSA KMETZ
GUYLA BURCHETT
FRANK SCHAEFER
LISA ZARAGOSA
AMANDA HODSON
CHARLENE WARREN
JOHN EVANS
SHIRLEY MYERS
CASEY MCCUISTION
STEVEN OLSEN
HEMANT CHANDRA
AARON WALKER
LUKE MC FARLANE
LUANA HERRERA ESCOBAR
PAMELA SCHALLAU
VANG MOUA
BRYAN ROJANAVARAKUL
AMBER AMBERS
NANCY CROSHAW
VALERIE WACH
BEAU SHIELDS
ROMUALDA GRAETZER
JANICE LOWRY
DANIEL PICCOLO
JESSICA KLUKAS
DANIEL WOOLSEY

JOSEPH CAVANAUGH
EMMANUEL FIELDS
JORGE SANTOS
JORDYN JUNK
ZACHARY TRULL
MURIEL CANNON
CHELSEY OWENBY
GLORIA RUST
TIMOTHY TOWSLEY
JOYCE BROTHERTON-SONIES
SERENA SERNA
JACOB LARSON
SOU SAECHAO
CHARMAYNE ALCORN
CHERYL BROOKINS
DAVID KORPENFELT
BRITTANY PARKER
JORDAN SMITH
JUAN CARILLO
ANTHONY VINCENT FORTES
RACHEL SMITH
WENDY GARCIA
SUSAN GEBHARDT
DENNA ARREY
MICHELLE JOHNSON
ALEXANDER SCHOEFF
MICHELLE ANDERSON-GROVES
JEAN DANIELS
LYSETTE DORENKAMP
JANET DUDLEY
MIKAYLA NOLAN
LISHA FISHER
MASON RAMSEY
IAN BUSE
ALAN BROCK
VANASSA JAMES
ADRIANNE CRON
MICHAEL DUTTON
JOHN MARTEN
LYNN COTTA
JENNIFER CERVANTES
IRVIN RACHAL
SHANE ""MARTY"" GARY
NOAH MORGAN
MADISON FRAZIER
KATHLEEN WADDINGTON
DAVID QUINN
DAVID POLIN
DAVID BURLEY
SCOTT BAUNSGARD
CORDARRYL CURRY
ALEESA THOMAS
SHILOH BURKE
JUSTIN PAUL CATORIA
EMERY SZATMARI
AUSTIN VAUGHAN
CODY FRENCH
MEGAN JONES
GLENDA HORNBECK
NICOLE SIEMERS
JACLYN JUNK
PHYLLIS MC LEAN

LISA ZERWEKH
NICHOLAS JOHNSTON
LETICIA CARDOSO MONTOYA
JESSICA MURPHY
TROY PRUETT
ALISON RYAN
JENNIFER PAGURA
PAM YANG
REVA CAMPBELL
EDWIN SNIDER
MARIA ""ROSARIO"" CARDENAS
MARISSA BURGESS
GEORGE STOTTLEMYER
MICHELLE GENTRY
DOUGLAS HOLLINBERGER
JAMES CHILDERS
PAUL ROTTICH
HUNTER MALCOLM
BAMBI ROEBKE
ISAAC SCHOFIELD
KEITH OSBORNE
LISA MITCHELLE-ACRES
ROXANNE BETTENCOURT

25 YEARS

Arleta Elder
Renee Kasson
Michael Koehler
C. Sue Perry
Teresa Sutphin
Marlene Vandervelden

10 YEARS

Jason Skinner
Peggy 'Salee' Anami
Chris Boothby
Christopher Hosler
Jacob Ludlow
Kimberly Eversole
Joanne Girardi
Molly Steele
Fred Harris
Xinhe Chen
Feng Qian Li
Fengying Lin
Bing Zhao Liu
Sandra Heath
Gabrielle Jeppesen
Jenny Lukas
Souhaila Kehdi
Nicholas Winterfeld
Nancy Wallace
Autumn MURPHY
JEROME MORRIS
ASTRID RIGGIN

5 YEARS

JEANETTE WADE
MASON REGISTER
DEBIE HOY
SILVA D'ELENA
KRISTINE MIKKOLA-SMITH
LARY DRAKE
ALAN KELLEY
HEIDI BLIEFERNICH
BRIAN GOULEY
COLETON NORRIS
TYRA KEET
GARY GRUBER
KYLE HAWKINSON
MATTHEW LA CLAIR
MARY KYLE
RAVEN SHIRLEY
IRINA BRATKOV
ALISHA BRANNON
JAMES PETERSON
JULIE RIGGLE
BRITTANEE CLAIR-BILLINGTON
DANIEL TIERNEY
SONIA TAYLOR
TERESA MANGRUM

20 YEARS

Albert Chevez
Julia Cvitanovich
Pamela Gaunt
Holly Gill
Anissa Horton
Steven Luft
Nazih Saad
Patty Saltalamachia
Gregory Schiller
Jonathan Wheeling

15 YEARS

Rey Arce
Mindi Blanchard
Samuel Brents



Grievance update:

GRIEVANCES FILED YTD 2017

95

MONEY RECOVERED YTD 2017

\$98,406

MEMBERS RETURNED TO WORK YTD 2017

26

UFCW 555

Member Spotlights



“I originally was a nonbeliever, being that this is my first Union job. But, the Union is amazing! They were able to get my job back within 2 days. I'm so appreciative of Mary Spicher and the Union! Thanks!

MOLLY JOHNSON, WEST HOLLYWOOD FRED MEYER



“It's not good getting our schedules on Thursdays for the next week. I have a hard time planning a birthday party for my daughters on a Sunday or a doctor appointment for them during the week. I'll be happy when the Fair Work Week bill takes effect so my family will have more notice of my schedule!

SCOTT SALCA, LANCASTER SAFEWAY



“I am very proud to be a UFCW union member. I have been through enough in my life to truly appreciate what the union does and am looking forward to become a shop steward so I can get more involved and help my coworkers. I have been around long enough to appreciate what the union does for their members and community.

NORMA LYNCH, WILSONVILLE FRED MEYER



Safeway Damascus Fuel Station employees celebrate becoming Union members by holding their Union contract. From left to right: Gurmeet Sandhu, Thomas Vanstory and Zac Lyles. All three are long-time employees, enjoy working with the Damascus community, and like the fact that they are now Union members. Welcome to UFCW Local 555!

**GURMEET SANDHU, THOMAS VANSTORY, ZAC LYLES
SAFEWAY DAMASCUS FUEL STATION**



Bobby Kral has been working at the Safeway in Forest Grove for 26 years. Bobby attends every single union meeting that he can make it to. He loves being a member of Local 555 and is thankful for his excellent union pension that he has built up over the years.

BOBBY KARL, FOREST GROVE SAFEWAY



Craig Paton, a UFCW member for 13 years, is a lead bartender and wine steward at the Stadium Fred Meyer, a unique position with the company. He enjoys forming relationships with regular customers and educating people about wine pairings. "I do think this is the best job at Fred Meyers! I love entertaining people." In fact, Craig came up with a new idea for customers to be able to sit and drink in the bar and order their groceries on their ClickList app so they can relax while the shopping is done for them!

CRAIG PATON, STADIUM FRED MEYER



Rachael Meyer is an 11-year employee of Safeway #2696 in Milwaukie. She enjoys being Union and is glad to have Union benefits such as health insurance. She is well-respected by her fellow employees and appreciates that employees at #2696 will have the Union to represent them in collective bargaining.

RACHAEL MAYER, SAFEWAY 2696



"I'm grateful for the support our union gives us: from strong wages to a pension that will allow me to retire (and enjoy it). Our union has even improved the lives of people all across the state with recent wins in Salem! I can't wait to see what's next!!!"

**TODD REIS
WOODBURN SAFEWAY**



"I enjoy being part of the Union because I am well informed about changes being made and how they will affect me. Besides, I feel like my voice can be heard in the workplace."

MITCHELL BUSH, BEND FRED MEYER



Dan and Jeff, along with UFCW Local 555's Executive Board and staff, would like to wish you a happy and safe Labor Day!



Calling all new Local 555 members! We'd love to profile you on social media, so please share a #newto555 selfie and tell us a little bit about yourself, you. To get you started, here's the scoop on five of our newest staff members at the Local.



TERESA VAN
Graphic Designer

Coming to us with a graphic design degree from Portland State, this is Teresa's first position working in organized labor. Her first impression included being pleasantly surprised by and impressed with how closely all the departments here worked. "I've worked for companies where sometimes departments didn't interact at all, so it's been wonderful to feel like part of a close-knit group and be able to talk to

everyone about their jobs." Her favorite design project so far for the Local has been the 555 Leader, partly because she is a fan of layout design, but partly because she loves being able to build incrementally on it month after month, making it essentially a living design. She likes to say that "all successful designs are created with intent as an answer to the 'why.'" A native Oregonian and 2nd degree black belt in Tae Kwon Do (she used to train for 4-6 hours per day!), Teresa also enjoys sewing on a vintage 70s sewing machine given to her by a friend, experiencing the outdoors, and hanging out with her close-knit family of six.

Born in Houston, TX but raised in Omaha, NE, Tim isn't too concerned about the Pacific NW weather because, well, "it's better than Omaha!" He has a Masters' degree in negotiation and dispute resolution and his impressive résumé includes working for HUD, organizing for President Obama's re-election campaign, working for an environmental nonprofit, and living in Japan for three and a half years. (He met his wife while



TIM MAHERN-MACIAS
Membership Coordinator

there; they have a little girl named April who just turned 16 months and has recently learned one of those most critical of toddler tricks: how to make a kissy-face for the camera.) He had worked in Washington State for a while and his wife had taught for Lewis & Clark, so making their way back to the Pacific Northwest was an easy decision for their family. When asked to sum up Local 555, Tim notes that some organizations out there are staffed with people just collecting a paycheck, or people whose functional groups are separated too much from the rest of the organization, but that here he feels a depth of concern for the members, a passion for the work we do, interconnectedness between departments, and a sense of welcome.

Born and raised in Indianapolis, IN (fondly known as Naptown), Jason moved here in 2009 when he transferred to Portland State. He describes himself as a "recovering academic," given that he made it part way through his doctorate before he decided to stop studying race and class and politics and instead experience it by working in Labor. He applied to Local 555 because, as he says, UFCW is the best that Labor has to offer. After sitting down with leadership in Tigard he realized that this was a group of people who genuinely care, which made choosing Local 555 over his other job offers an easy decision. He enjoys knowing that when he goes in to work it is with a team of dedicated people who play a part in something that really matters. He and his wife have a two-year-old daughter, Alesya, and another baby on the way; both children will grow up bilingual (at the very least) because Jason speaks English to them and his wife teaches them her native Russian. Fun fact about Jason: he ended up spending three or four years off from college doing tour managing and booking for hip-hop groups.



JASON LAWRENCE
Membership Coordinator



ALYCIA (ALY) GIDEON
Membership Coordinator

Princeton, NJ about a year ago and finds herself still learning how to deal with the darkness and damp of an Oregon winter. However, she considers that a reasonable trade-off for living in an area where she can look out her window and see a forest and just wander out and pick a basket of fruit from her neighbor's trees. When asked what surprised her about Local 555 she says it was the depth and breadth of experience; she loves knowing that she can absorb knowledge from so many people who've spent their lives dedicated to the Labor movement. Aly speaks four (count 'em, four!) languages: English, Hindi, Urdu, and Punjabi.

Originally from Washington State, Joe came to Portland State to wrestle and has never looked back! Joe is part of a Union family; his wife, Shawna, is a lead organizer for 503, and he himself joined the labor movement in 2000 with SEIU. [Married for just over two years, they love to spend their spare time getting their blended family of five children (ages 11-15) out of the house and into the wilderness and the water.] Joe chose to come to Local 555 for the chance to work more directly with members and to build power in the workplace. He's also a fan of the political wins by Local 555 and the ABC in the past several years, since he firmly believes in building power across the board: balancing policy wins with bargaining wins. So far his favorite thing about being part of Local 555 is the chance to consider new ideas and remain nimble in response to change.



JOE SCHAEFFER
Union Representative

Contacting



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The UFCW fax number is **503-620-3816**.

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**Do we have your correct address?
Phone number? Email address?**

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at ufcw555.org/addressupdate.