



FROM YOUR LOCAL 555 OFFICIALS

Right to Work (for Less): an overview



DAN CLAY
President, Local 555



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Secretary-Treasurer, Local 555

The history of the Labor movement is one of challenges consistently faced down: one hurdle over another being overcome, one fight after another being won. If you've heard anything about the "Right to Work" movement, then you're aware of the biggest current challenge

movement speak about it as if it's about freedom for the individual, but what it's designed to do is weaken labor unions by reducing membership.

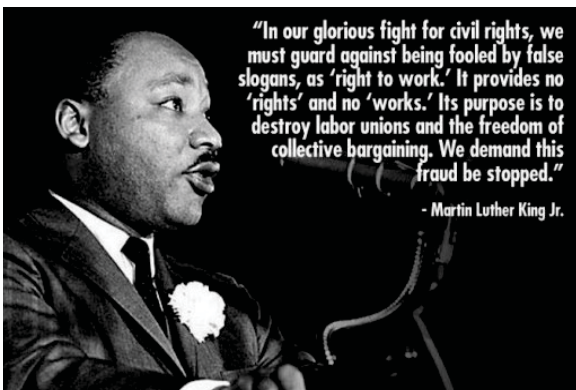
And, as you know, our power comes from our members. Because of our strength in numbers, we are able to negotiate from a

position of strength when speaking with multinational corporations who employ our members. Because of our strength in numbers, we're able to raise money and leverage political power to pass laws to protect working families. And we are NOT going to let the Right to Work movement—which has picked up steam in recent years and harmed workers in 28 states to date—to encroach upon our right to band together and improve our collective quality of life.

We'll be talking more about Right to Work in upcoming months, so stay tuned. As al-

ways, please feel free to reach out to us or to any member of Union staff if you have any questions.

In solidarity,



to Unions across the country. And it's not new. In fact, a quote from Dr. Martin Luther King, Jr., sums it up quite well.

The "Right to Work" name is misleading. It is sometimes more correctly described as the Right to Work for Less, because it gives power back to the corporations under the guise of giving the power back to the people. The minds behind this



Sometimes it becomes imperative to loudly say things that we may have previously hoped or thought would go without saying. Unions and the power of the people that we represent have been hated and feared by the Nazi movement since the very beginning and that feeling is most assuredly mutual.

UFCW Local 555 unequivocally denounces Nazis, neo-Nazis, white supremacy, white nationalism, antisemitism, and racism in all forms.



image courtesy of AFL-CIO

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Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org



Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates. Dates as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
ALBANY IBEW Training Center 33309 Highway 99E (Tangent)	Oct 11: 9am, Quarterly Meeting Oct 11: 10am, New Member Meeting Oct 11: 6pm, New Member Meeting Oct 11: 7pm, Quarterly Meeting	MADRAS Black Bear Diner 237 SW 4th Street	Oct 16: 5:30pm, New Member Meeting Oct 16: 6pm, Quarterly Meeting
ASTORIA Astoria Labor Temple 926 Duane Street	Oct 18: 5pm, New Member Meeting Oct 18: 6pm, Quarterly Meeting	MEDFORD Medford Office 4480 Rogue Valley Highway (Central Point)	Oct 16: 6pm, New Member Meeting Oct 16: 7pm, Quarterly Meeting Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting
BEND Red Lion 1415 NE Third Street	Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting Oct 17: 5:30pm, New Member Meeting Oct 17: 6pm, Quarterly Meeting	NEWBERG The Coffee Cottage 808 East Hancock Street	Oct 26: 9am, Quarterly Meeting Oct 26: 10am, New Member Meeting Oct 26: 5pm, New Member Meeting Oct 26: 6pm, Quarterly Meeting
CLACKAMAS Denny's 15815 Southeast 82nd Drive	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting	NEWPORT Hallmark Inn 744 SW Elizabeth	Oct 18: 5pm, Quarterly Meeting Oct 18: 6pm, New Member Meeting
COOS BAY North Bend Labor Hall 3427 Ash Street (N. Bend)	Oct 18: 6pm, New Member Meeting Oct 18: 7pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting	NORTH PORTLAND Kaiser Town Hall 3704 N Interstate Avenue	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting
EASTSIDE Teamsters Joe Edgar Hall 1850 NE 162nd	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting	PENDLETON Holiday Inn Express 600 SE Nye Avenue	Oct 10: 5:30pm, New Member Meeting Oct 10: 6pm, Quarterly Meeting
EUGENE Teamster's Hall 711 Shelley Street (Springfield)	Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting Oct 17: 6pm, New Member Meetings Oct 17: 7pm, Quarterly Meeting	ROSEBURG Labor Temple 742 SE Roberts	Oct 18: 6pm, New Member Meeting Oct 18: 7pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting
FLORENCE Best Western Pier Point Inn 85625 US-101	Oct 19: 6pm, New Member Meeting Oct 19: 7pm, Quarterly Meeting	SALEM Salem UFCW Local 555 Office 1655 Capitol Street NE Suite 1	Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting Oct 19: 6pm, New Member Meeting Oct 19: 7pm, Quarterly Meeting
GRANT'S PASS LaQuinta 243 NE Morgan Lane	Oct 17: 6pm, New Member Meeting Oct 17: 7pm, Quarterly Meeting Oct 18: 9am, Quarterly Meeting Oct 18: 10am, New Member Meeting	SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Avenue	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting
HILLSBORO National Guard Armory 848 NE 28th Ave	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting	ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Highway	Oct 12: 5pm, New Member Meeting Oct 12: 6pm, Quarterly Meeting
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive	Oct 19: 5:30pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting Oct 20: 9am, Quarterly Meeting Oct 20: 10am, New Member Meeting	THE DALLES Shari's of the Dalles 503 Mount Hood Street, The Dalles	Oct 9: 5:30pm, New Member Meeting Oct 9: 6pm, Quarterly Meeting
LAKEVIEW Lake County Community Center 11 N. G Street	Oct 18: 5:30pm, New Member Meeting Oct 18: 6pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting	TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting
LINCOLN CITY Lincoln City Community Center 2150 NE Oar Pl	Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting	TILLAMOOK Ashley Inn 1722 Makinster Road	Oct 19: 5pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting
LONGVIEW The Merk 339 Commerce Suite 311A	Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting Oct 19: 5pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting	VANCOUVER Teamster's Union Hall 2212 NE Andresen Road	Oct 10: 9am, Quarterly Meeting Oct 10: 10am, New Member Meeting Oct 10: 6pm, New Member Meeting Oct 10: 7pm, Quarterly Meeting

UFCW 555

Member Spotlights



“ I originally was a nonbeliever, being that this is my first Union job. But, the Union is amazing! They were able to get my job back within 2 days. I'm so appreciative of Mary Spicher and the Union! Thanks!

MOLLY JOHNSON, WEST HOLLYWOOD FRED MEYER



“ It's not good getting our schedules on Thursdays for the next week. I have a hard time planning a birthday party for my daughters on a Sunday or a doctor appointment for them during the week. I'll be happy when the Fair Work Week bill takes effect so my family will have more notice of my schedule!

SCOTT SALCA, LANCASTER SAFEWAY



“ I am very proud to be a UFCW union member. I have been through enough in my life to truly appreciate what the union does and am looking forward to become a shop steward so I can get more involved and help my coworkers. I have been around long enough to appreciate what the union does for their members and community.

NORMA LYNCH, WILSONVILLE FRED MEYER



Safeway Damascus Fuel Station employees celebrate becoming Union members by holding their Union contract. From left to right: Gurmeet Sandhu, Thomas Vanstory and Zac Lyles. All three are long-time employees, enjoy working with the Damascus community, and like the fact that they are now Union members. Welcome to UFCW Local 555!

**GURMEET SANDHU, THOMAS VANSTORY, ZAC LYLES
SAFEWAY DAMASCUS FUEL STATION**



Craig Paton, a UFCW member for 13 years, is a lead bartender and wine steward at the Stadium Fred Meyer, a unique position with the company. He enjoys forming relationships with regular customers and educating people about wine pairings. "I do think this is the best job at Fred Meyers! I love entertaining people." In fact, Craig came up with a new idea for customers to be able to sit and drink in the bar and order their groceries on their ClickList app so they can relax while the shopping is done for them!

CRAIG PATON, STADIUM FRED MEYER

Bobby Kral has been working at the Safeway in Forest Grove for 26 years. Bobby attends every single union meeting that he can make it to. He loves being a member of Local 555 and is thankful for his excellent union pension that he has built up over the years.

BOBBY KARL, FOREST GROVE SAFEWAY



Rachael Meyer is an 11-year employee of Safeway #2696 in Milwaukie. She enjoys being Union and is glad to have Union benefits such as health insurance. She is well-respected by her fellow employees and appreciates that employees at #2696 will have the Union to represent them in collective bargaining.

RACHAEL MAYER, SAFEWAY 2696



"I'm grateful for the support our union gives us: from strong wages to a pension that will allow me to retire (and enjoy it). Our union has even improved the lives of people all across the state with recent wins in Salem! I can't wait to see what's next!!!"

**TODD REIS
WOODBURN SAFEWAY**



"I enjoy being part of the Union because I am well informed about changes being made and how they will affect me. Besides, I feel like my voice can be heard in the workplace."

MITCHELL BUSH, BEND FRED MEYER



Dan and Jeff, along with UFCW Local 555's Executive Board and staff, would like to wish you a happy and safe Labor Day!



UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

40 YEARS

Richard Minor

Christopher Stone

Jeffrey Troxell

35 YEARS

Kenneth Williams

15 YEARS

Chris Allen

Margaret Brosnahan

Debra Brugnoli

Jacqueline Crowell

Margot Dandridge

Tyson Dubravac

Tabitha Gladden

Shaunti Grant

Kata Hatunic

Koa Honu

Sharla Hoyt

Terri Johnsey

Chris Johnson

Gwen Johnson

Kimberly Johnson

Jessica Miller

Joann Payne

Jennifer Rova

Debra Severson

Nessa Stauble

Sarah Stevens

Maria Torres

Dina Uribe-Roman

Paoyang Xiong

Yelena Vdovina

10 YEARS

Adrian Bautista

Ryan Bloom

Joan Bryant

Trisha Clark

Matthew Clay

David Coe

Mike Coleman

Sarah Cox

Allen Cronin

Michael Custer

Carolynn Dangerfield

Gary Fenn

Joanne Fielder

Tammie Fisher

Joseph Flatin

Patrick Gardella

Kyle Gormley

Gary Guth

Jacob Helmes

Andrew Hendricks

Karen Hollenbeck

Armina Javor

Vanessa Kelley

Jimmie King

Xue Lan Liang

Kathy Mac Innis

Alberto Marquez

Debra Marthaller

Mark Miller

Katherine Newell

Irene Pennington

Zachery Pharis

Beverly Ramsey

Eudin Rangel

Trina Ravencroft

Denise Reed

Randall Ritchey

Deborah Robnett

John Ryan

Peter Schneidau

Marques Shugart

Jessica Snider

Carli Spulniak

Darl Stern

Patricia Thies

Cuc Thi Vo

Penny Thomsen

Kenneth Tupper

Filogonio Virgen

Sharon Walker-Meyer

Murphy Ward

5 YEARS

Austin Abrahamson

Cherie Andersen

Heather Ault

Alex Bans

Deborah Beard

Lisa Brewer

Brandy Brooks

Gregory Brooks

William Bryant-Koch

Rebecca Butterfield

Phong Do

Ae Doe

Myles Doshier

Eric Dunlap

Nikaile Hadley

Janathan Holman

Teresa Honer

David Hood

John Htoo

David Huff

Cassandra Illies

Kyaw La

Laura Lane

Joyce (Joy) Linsay

Maria Lopez Mendez

Brooke Luthi

Johanna Lyle

Jason Marshall

Darcee Martin

Paul Martinez

Elizabeth McCarthy

Cassie Mills

Kim Ngan Tran

Ha Nguyen

Darryl Ogren

Matthew Reilly

Kada Sewell

Rishard Short

Hainy Siro

Julie Sparks

Lucas Stroud

Bailey Stutzman

Stephanie Thompson

Loretta Villafane

Susan Vincent

Rebecca Wilson

Jennifer Witten

Mark Zinser



Grievance update:

GRIEVANCES FILED YTD 2017

95

MONEY RECOVERED YTD 2017

\$98,406

MEMBERS RETURNED TO WORK YTD 2017

26



Calling all new Local 555 members! We'd love to profile you on social media, so please share a #newto555 selfie and tell us a little bit about yourself. To get you started, here's the scoop on five of our newest staff members at the Local.



TERESA VAN
Graphic Designer

Coming to us with a graphic design degree from Portland State, this is Teresa's first position working in organized labor. Her first impression included being pleasantly surprised by and impressed with how closely all the departments here worked. "I've worked for companies where sometimes departments didn't interact at all, so it's been wonderful to feel like part of a close-knit group and be able to talk to

everyone about their jobs." Her favorite design project so far for the Local has been the 555 Leader, partly because she is a fan of layout design, but partly because she loves being able to build incrementally on to it month after month, making it essentially a living design. She likes to say that "all successful designs are created with intent as an answer to the 'why.'" A native Oregonian and 2nd degree black belt in Tae Kwon Do (she used to train for 4-6 hours per day!), Teresa also enjoys sewing on a vintage 70s sewing machine given to her by a friend, experiencing the outdoors, and hanging out with her close-knit family of six.

Born in Houston, TX but raised in Omaha, NE, Tim isn't too concerned about the Pacific NW weather because, well, "it's better than Omaha!" He has a Masters' degree in negotiation and dispute resolution and his impressive résumé includes working for HUD, organizing for President Obama's re-election campaign, working for an environmental nonprofit, and living in Japan for three and a half years. (He met his wife while there; they have a little girl named April who just turned 16 months and has recently learned one of those most critical of toddler tricks: how to make a kissy-face for the camera.) He had worked in Washington State for a while and his wife had taught for Lewis & Clark, so making their way back to the Pacific Northwest was an easy decision for their family. When asked to sum up Local 555, Tim notes that some organizations out there are staffed with people just collecting a paycheck, or people whose functional groups are separated too much from the rest of the organization, but that here he feels a depth of concern for the members, a passion for the work we do, interconnectedness between departments, and a sense of welcome.



TIM MAHERN-MACIAS
Membership Coordinator

Born and raised in Indianapolis, IN (fondly known as Naptown), Jason moved here in 2009 when he transferred to Portland State. He describes himself as a "recovering academic," given that he made it part way through his doctorate before he decided to stop studying race and class and politics and instead experience it by working in Labor. He applied to Local 555 because, as he says, UFCW is the best that Labor has



JASON LAWRENCE
Membership Coordinator

to offer. After sitting down with leadership in Tigard he realized that this was a group of people who genuinely care, which made choosing Local 555 over his other job offers an easy decision. He enjoys knowing that when he goes in to work it is with a team of dedicated people who play a part in something that really matters. He and his wife have a two-year-old daughter, Alesya, and another baby on the way; both children will grow up bilingual (at the very least) because Jason speaks English to them and his wife teaches them her native Russian. Fun fact about Jason: he ended up spending three or four years off from college doing tour managing and booking for hip-hop groups.



ALYCIA (ALY) GIDEON
Membership Coordinator

Aly came to us from the research team at SEIU, choosing to join Local 555 because it allowed her a more hands-on, member-focused experience. Besides, she says, the interview process gave her a window into the culture here at UFCW and made her want to be part of something where everyone is so close-knit, proud to be a part of something bigger than themselves, and passionate about change. She came to Oregon from Princeton, NJ about a year ago and finds herself still learning how to deal with the darkness and damp of an Oregon winter. However, she considers that a reasonable trade-off for living in an area where she can look out her window and see a forest and just wander out and pick a basket of fruit from her neighbor's trees. When asked what surprised her about Local 555 she says it was the depth and breadth of experience; she loves knowing that she can absorb knowledge from so many people who've spent their lives dedicated to the Labor movement. Aly speaks four (count 'em, four!) languages: English, Hindi, Urdu, and Punjabi.

Originally from Washington State, Joe came to Portland State to wrestle and has never looked back! Joe is part of a Union family; his wife, Shawna, is a lead organizer for 503, and he himself joined the labor movement in 2000 with SEIU. [Married for just over two years, they love to spend their spare time getting their blended family of five children (ages 11-15) out of the house and into the wilderness and the water.] Joe chose to come to Local 555 for the chance to work more directly with members and to build power in the workplace. He's also a fan of the political wins by Local 555 and the ABC in the past several years, since he firmly believes in building power across the board: balancing policy wins with bargaining wins. So far his favorite thing about being part of Local 555 is the chance to consider new ideas and remain nimble in response to change.



JOE SCHAEFFER
Union Representative

**Do we have your correct address?
Phone number? Email address?
Make sure your Union has your contact information
on file so you don't miss any mailings.**

**To update or confirm your contact
information, call Local 555 staff at
503-684-2822 or visit us online at
ufcw555.org/addressupdate.**

Contacting



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