

PRESIDENT'S CORNER

Our Biggest Goal For 2017: Fair Work Week



DAN CLAY
President, Local 555

You're going to be hearing a lot about our Fair Work Week push this year, so please accept my apologies if you get tired of reading about it. We promise NOT to get tired of fighting for it, and once it passes, chances are you won't get tired of experiencing the benefits! I'd bet that almost every one of us has been in a situation where we weren't treated fairly by our employers. Maybe we were asked to work seven or more days in a row, with no

day to rest or recuperate, and no sense that we could decline the request. Maybe a company hired more part-time workers instead of giving us more hours. Maybe we were given our schedules at the very last moment—certainly without two weeks notice—or sent home unexpectedly without compensation if we weren't needed on a given day. Maybe we weren't allowed to make advance schedule requests, or had those requests ignored without warning.

Our battle for Fair Scheduling, or the Fair Work Week, aims to change that. Our ABC—the Active Ballot Club—is taking

this fight all the way in 2017. We do this using your contributions to the ABC, proving each and every time we win that the collective power of so many people's pennies is actually capable of outweighing a single massive check from a billionaire. (If you don't already have your recurring contribution to the ABC set up, please call us and do so. Just a dollar a week from each and every one of you can make all the difference.)

We're going to be reporting the latest on the Fair Work Week every month on the back page of this paper, so keep an eye out. And/or stay informed

at a glance via text; just update your contact information here: www.ufcw555.org/textme.

If you have questions about this, or anything else, don't hesitate to email me at president@ufcw555.org. I am here to amplify the voice of all of our workers, and I take that responsibility very seriously.

In solidarity,

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Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-598-6394**.

www.ufcw555.org



Many thanks to everyone who filled out our first member survey back in December. Your feedback is valuable and much appreciated. Congratulations to Melissa Trontvet, who won a \$250 gift card in the raffle for those who participated in the survey!



Marty McCurdy, QFC 205 Shop Steward, got a nice surprise recently when he found out that he won a regional ABC drawing! As he says, "It really pays to be a part of your Union, sometimes in unexpected ways. Thank you, Local 555." Congratulations, Marty!

LOCAL
555
Wins

UFCW 555

Member Spotlights

SUCCESSFUL FOSTER FARMS RATIFICATION, DECEMBER OF 2016



This is Deborah Peralta, checker at Hazel Dell Fred Meyer Store #140. As she tells it, *"I've been a union member since 2007 and have never fully read my contract, only parts of it! I'm not alone. More than half of my coworkers claim to have never taken the time to read it either. That's one of the reasons why I chose to take the steward development classes when Ron, my union rep, suggested I consider becoming a steward. The second reason is that I believe there should be someone in my store that my co-workers can talk to concerning Union issues because Ron can't always be there, and this is a good way to educate myself and in turn others about the union's role and our contract. I naturally aim to be honest, present, and nice. I hope my peers trust me enough to take on the responsibility of being their shop steward."*



ANNUAL YEAR-END MEMBER 2 MEMBER EVENT



Roberta Swearingen used to work for Oroweat, which was located in Gresham and Vancouver and was also known as Bimbo Bakery Outlet. They closed their doors in December of 2016. *"We were left without a job,"* Roberta says, *"and thanks to our union looking after us, we received a favorable severance package that was negotiated for us. I'm very grateful to have worked at a union shop."*



These two familiar smiling faces are both Local 555 members with Safeway 1504 in Bend, OR.

As Lorita Thomas says, "I'm happy to be a union member because with a union contract I get set raises and have the protection of the union representative."



Wyatt Wheeler tells us, *"I like the union because there's always someone to look out for you. Also, they help you get the raise that you deserve."*



UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

40 YEARS

Lynne M. Gederos

35 YEARS

Steve D. Harper

30 YEARS

Bradley G. Fox

Cheryl A. Seely

25 YEARS

Qui Thi Nguyen

20 YEARS

Barbara A. Kimber

James E. De Long

Gay M.

Rollins-Wunische

Robert T. Singleton

Michael A. Toliver

15 YEARS

Dolores M. Ackerson

Laura M. Bascom

Julie T. McCuller

Sarah J. Demerritt

Lynn L. Flitcroft

Kathleen A. Fox

Marcie J. Garrison

Angela L. Granberg

Tracy A. Harper

Diane R. Kjersten

Shelly S. Longtain

Vinh Q. Nguyen

Christine M. Page

William E. Paul

Jodi M. Pozder

Angel "Angie" R. Rosenburg

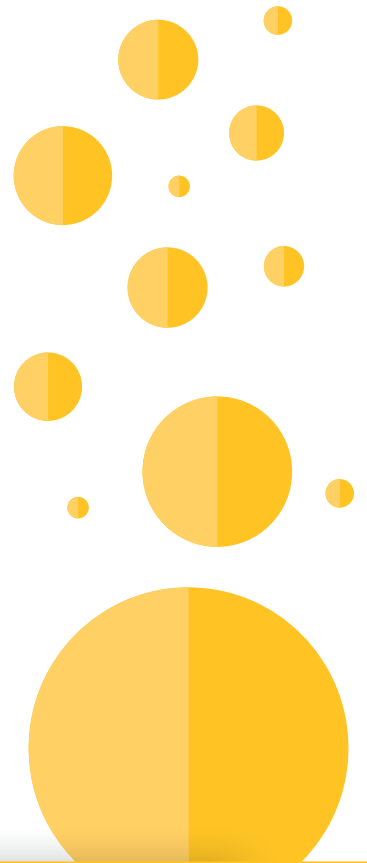
10 YEARS

Daniel A. Ajeto
 Nancy I. Anderson
 Krista R. Barlow
 Ahren E. Belden
 Joni L. Berntzen
 Scott D. Bisconer
 Nathaniel L. Bush
 Robert Campbell
 William D. Carter
 Kelly D. Chaney
 Lianfang Chen
 Armando L. David
 Daniel L. Diaz
 Linda D. Eckler
 Edward J. Ellis
 Julie E. R. Ellithorpe
 Lendy L. Gamwells
 Ethel M. Hallock
 Ruth M. Hannah
 Rodney A. Hefley
 Derrick J. Hoefflin
 Sengchanh (Seng) Huston
 Du H. Huynh
 Raymond Irving
 Jeffery A. Kennedy
 Iola G. Kersh
 Carolyn J. Lae
 Oleeta M. Lara
 Ruth E. Lidorikiotis
 Alice E. Lopez
 Olga V. Markin
 Rachel A. McLeod
 Montgomery S. McNew
 Issac A. Mills
 Katrina M. Morton
 Jamie L. Newman
 Ryan A. O'Quinn
 Deborah D. Oberstaller
 Savut Prom
 Connie C. Ragsdale
 Epifania Renteria
 Robert Salazar
 Linda J. Self
 Andrew R. Snell
 Rodney A. Sprecher
 Lance W. Streeter
 LeAnn Struzan
 Hien Q. Tran
 James C. White
 Kyle B. Wilson

Scott M. Woods
 Wanda J. York
 Alan E. Yost
 Huizhen Zhang
 Yue J. Zhao

5 YEARS

Bruce J. Adler
 Sean S. Allie
 Pamela S. Basham
 Sherrie D. Canich
 Shelley Cardoos
 Brittney R. Cate
 Nichole L. Chorn
 Abel A. Cortes
 Laura E. Davis
 Anthony W. Dixon
 Heidi M. Doering
 Jean M. Dorsey
 Sandra D. Flory
 Daisy Fredrick
 Mervin J. Haggstrom
 Jessica A. Johns
 Corey R. Kissell
 Amy E. Lindeman
 Maria Donna D. Loerzel
 Heather M. Mondragon
 Steven E. Morton
 Joan B. Myers
 Apolinar "Paul" Olivera
 Lina D. Patel
 Angelica M. Rodela
 Darla M. Rose
 Daniel T. Salyers
 Sara E. Samel
 Elided V. Sanchez
 Tracy L. Shore
 Lenora S. Small
 Debra L. Smith
 Randy A. Sparks
 Christopher R. Stauffer
 James L. Steil
 Marilyn J. Stephens
 Sithorn S. Stone
 Debra A. Supanchick
 Taylor A. Toscano
 Teresa R. Utzinger
 Carmen N. Walker
 Nathan W. Wilson
 Sherry M. Yberra



ARE YOU INTERESTED IN THE OPTION TO GET NEWS FROM LOCAL 555 VIA EITHER TEXT OR EMAIL? We promise not to abuse the privilege, and will never sell your information. If you want to be sure you're always up-to-the-moment on the latest, please update your contact information either online at www.ufcw555.org/textme or by calling us at 503-684-2822.

www.ufcw555.org/textme

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SECRETARY-TREASURER'S NOTE
Joining the IFEBP



JEFF ANDERSON
 Secretary-Treasurer

I am honored to have recently been named to the board of the International Foundation of Employee Benefit Plans (IFEPP). The IFEPP is a leading trustee educational organization that works with trustees from all over the US and Canada...in their own words, "a leading objective source of relevant employee benefit education and information." We haven't had a Labor member from the Northwest on this board for many, many years, so it is a great responsibility.

As you'll see if you go to www.ifepp.org, the International Foundation is governed by a volunteer Board of Directors (including me!) consisting of labor trustees, management trustees, and benefit plan administrators of both multi- and single employer/employee benefit plans in both the United States and

Canada. A group of Advisory Directors are comprised of professional advisors to employee benefit plans such as accountants, actuaries, attorneys, consultants, and investment advisors. The Executive Committee oversees the progress of projects and serves as the main conduit in channeling proposals for Board consideration.

This is a wonderful opportunity to not only get insight into the range of benefit plan options, but to help effect change and make a real difference on a national level. I'll keep you apprised of what I learn and ways in which we can therefore further positively affect our already impressive benefits packages.



Fair Work Week: the latest

50%
 of workers have
 of no say in their
 schedules

WHY DO WE FIGHT? Over 50% of workers have no say in their work schedules. 40% of early career adults (nearly 50% of those who work part-time) are given schedules less than one week in advance. 75% report at least some fluctuations in their weekly hours. THAT IS NOT ACCEPTABLE. Our proposed solution is House Bill 2193, the Fair Work Week proposal. We'll be sending you more information each month, and will also soon be asking you to contact your senators.

Meet Your New Grievance Director



LISA LOUCKS
 Grievance Director

I entered Local 555 through one of our retail units where I was an active shop steward who participated in several bargaining committees; in 1995 I came on staff. I've worked all over the place here at the Local, starting in membership records, where I processed payment of dues and helped members with dues-related questions. Later, I moved to a role as support staff for the

grievance department, became a rep for Healthcare in the Portland area, and worked as staff director and interim Healthcare Coordinator for the Portland area. In December of 2016, I was excited to take over as our Grievance Director.

My goals for the grievance department are to simplify our processes and make things flow more smoothly, to find ways to resolve issues early on and at the lowest level possible. That doesn't change our formal processes or put them on the back burner...it just means that I

think we can do even more, even faster, which should always work to the benefit of our members. Fighting for the rights of our members and the integrity of our contracts will, as always, be the top priority of this department.

A little about me: I have two grown children and one very spoiled dog. I recently married the love of my life, a move which brought three fantastic stepchildren into my world. I enjoy working with everyone here at Local 555 and can't wait to make even more of a difference!

Watch Us Grow!

Each month we're demonstrating the influx of new members over the previous four months so that you can see how our membership grows over time.

Contacting UFCW

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UFCW LOCAL 555 NEW MEMBERS: BY MONTH

