

## PRESIDENT'S CORNER

# Things to know: DEADLINES



**DAN CLAY**  
President, Local 555

It's a busy time of year with too many things for any of us to think about, so I'll be brief, but I wanted to bring two deadlines to your attention.

**1. Health insurance OPEN ENROLLMENT:** The absolute best thing about this particular deadline is that it's been extended! We originally anticipated that it would begin on November 15th

case! So, your coverage will just stay the same until you change it.

We'll send you a postcard, an email, and will also advertise the more details about the new deadline in next month's paper and on social media (like us at [facebook.com/UFCWLocal555](https://www.facebook.com/UFCWLocal555) if you haven't already). Plus, we'll give you information via your shop bulletin boards and via text (give us your cell phone # if you would like to receive these sorts of updates: <http://ufcw555.com/addressupdate/>). More news to come in the next few



time to think about it during any winter vacation days or while you're making any new years' resolutions! **January 12th** is the deadline for the next term of the UFCW Free College Benefit, which is an amazing benefit designed to help Union members build a better life: offering no-cost tuition and books, available advising and tutoring, and fully transferable credits, all from Eastern Gateway Community College. Eastern Gateway is also known as EGCC and is a public, nonprofit, fully accredited college that is accessible online. All UFCW members and their families (including grandchildren!) are eligible and there are currently eleven focus areas of study available! To learn more, to apply, and for a full list of FAQs

and other details, please visit UFCW International's Free College page online at [www.ufcw.org/college](http://www.ufcw.org/college). And, mark January 12th on your calendar as the next option to sign up!

Thanks, as always, for reading and for being a member of Local 555. Knowing all of you brings me joy and I'm honored to serve as your President. Wishing you the warmest of winter greetings. (And when you get the chance, flip this paper over to Jeff's column to see some more "Things to know!")

**UFCW Local 555  
Open Enrollment:  
DEADLINE EXTENDED**

and end on December 15th but that won't be the case. Don't worry about any loss of coverage due to this change in timing; keep in mind that taking no action during Open Enrollment simply means that your coverage stays as-is. Inertia is our friend, in this

weeks but for now, just know that you can ignore this to-do item until further notice.

**2. The next FREE COLLEGE enrollment deadline** is also something you don't have to worry about just yet, but we wanted to make sure you had

**Do we have your correct address?  
Phone number? Email address?  
Make sure your Union has your contact information  
on file so you don't miss any mailings.**

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at [ufcw555.org/addressupdate](http://ufcw555.org/addressupdate).

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UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.  
[www.ufcw555.org](http://www.ufcw555.org)



# Local 555 Calendar of Events

## New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

## Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit [ufcw555.org/union-calendar/](http://ufcw555.org/union-calendar/) for all the latest dates. Dates and locations as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
<b>ALBANY</b> IBEW Training Center 33309 Highway 99E (Tangent)	January 17: 9am, Quarterly Meeting January 17: 10am, New Member Meeting January 17: 6pm, New Member Meeting January 17: 7pm, Quarterly Meeting	<b>MADRAS</b> Black Bear Diner 237 SW 4th Street	January 24: 5:30pm, New Member Meeting January 24: 6pm, Quarterly Meeting
<b>ASTORIA</b> Astoria Labor Temple 926 Duane Street	January 17: 5pm, New Member Meeting January 17: 6pm, Quarterly Meeting	<b>MCMINNVILLE</b> Steelworker's Union Hall 2070 NE Lafayette Ave	January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting January 23: 5pm, Quarterly Meeting January 23: 6pm, New Member Meeting
<b>BEND</b> Red Lion 1415 NE Third Street	January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting January 25: 5:30pm, New Member Meeting January 25: 6pm, Quarterly Meeting	<b>MEDFORD</b> Medford Office 4480 Rogue Valley Highway (Central Point)	January 24: 6pm, New Member Meeting January 24: 7pm, Quarterly Meeting January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting
<b>CLACKAMAS</b> Denny's 15815 Southeast 82nd Drive	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting	<b>NEWBERG</b> The Coffee Cottage 808 East Hancock Street	January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting January 25: 5pm, New Member Meeting January 25: 6pm, Quarterly Meeting
<b>COOS BAY</b> North Bend Labor Hall 3427 Ash Street (N. Bend)	January 24: 6pm, New Member Meeting January 24: 7pm, Quarterly Meeting January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting	<b>NEWPORT</b> Hallmark Inn 744 SW Elizabeth	January 17: 5pm, Quarterly Meeting January 17: 6pm, New Member Meeting
<b>EASTSIDE</b> Teamsters Joe Edgar Hall 1850 NE 162nd	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting	<b>NORTH PORTLAND</b> Kaiser Town Hall 3704 N Interstate Avenue	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting
<b>EUGENE</b> Teamster's Hall 711 Shelley Street (Springfield)	January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting January 22: 6pm, New Member Meeting January 22: 7pm, Quarterly Meeting	<b>PENDLETON</b> Holiday Inn Express 600 SE Nye Avenue	January 18: 5:30pm, New Member Meeting January 18: 6pm, Quarterly Meeting
<b>FLORENCE</b> Best Western Pier Point Inn 85625 US-101	January 25: 6pm, New Member Meeting January 25: 7pm, Quarterly Meeting	<b>ROSEBURG</b> Labor Temple 742 SE Roberts	January 23: 6pm, New Member Meeting January 23: 7pm, Quarterly Meeting January 24: 9am, Quarterly Meeting January 24: 10am, New Member Meeting
<b>GRANT'S PASS</b> LaQuinta 243 NE Morgan Lane	January 26: 9am, Quarterly Meeting January 26: 10am, New Member Meeting January 25: 6pm, New Member Meeting January 25: 7pm, Quarterly Meeting	<b>SALEM</b> Salem UFCW Local 555 Office 1655 Capitol Street NE Suite 1	January 16: 9am, Quarterly Meeting January 16: 10am, New Member Meeting January 16: 6pm, New Member Meeting January 16: 7pm, Quarterly Meeting
<b>HILLSBORO</b> National Guard Armory 848 NE 28th Ave	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting	<b>SOUTHEAST PORTLAND</b> AFL-CIO Building 3645 SE 32nd Avenue	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting
<b>HOOD RIVER</b> The Ranch Drive In 1950 12th Street	January 17: 5:30pm, New Member Meeting January 17: 6pm, Quarterly Meeting	<b>ST. HELENS</b> Best Western Oak Meadows Inn 585 S Columbia Highway	January 11: 5pm, New Member Meeting January 11: 6pm, Quarterly Meeting
<b>KLAMATH FALLS</b> Woodworker's Local Lodge 12 3836 Altamont Drive	January 23: 5:30pm, New Member Meeting January 23: 6pm, Quarterly Meeting January 24: 9am, Quarterly Meeting January 24: 10am, New Member Meeting	<b>TIGARD</b> UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting
<b>LAKEVIEW</b> Lake County Community Center 11 N. G Street	January 23: 5:30pm, New Member Meeting January 23: 6pm, Quarterly Meeting January 22: 9am, Quarterly Meeting January 22: 10am, New Member Meeting	<b>TILLAMOOK</b> Ashley Inn 1722 Makinster Road	January 18: 5pm, New Member Meeting January 18: 6pm, Quarterly Meeting
<b>LINCOLN CITY</b> Lincoln City Community Center 2150 NE Oar Pl	January 18: 9am, Quarterly Meeting January 18: 10am, New Member Meeting	<b>VANCOUVER</b> Teamster's Union Hall 2212 NE Andresen Road	January 10: 9am, Quarterly Meeting January 10: 10am, New Member Meeting January 10: 6pm, New Member Meeting January 10: 7pm, Quarterly Meeting
<b>LONGVIEW</b> The Merk 339 Commerce Suite 311A	January 11: 9am, Quarterly Meeting January 11: 10am, New Member Meeting January 11: 5pm, New Member Meeting January 11: 6pm, Quarterly Meeting		



# UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

## 40 YEARS

Teresa French

## 25 YEARS

David Reeves

Dennis Rider

Sherrie Swanson

## 20 YEARS

Kendall Anspach

Rebecca Dixon

Ronald Dunn

Marva Echard

## 15 YEARS

Julia Benitez

Napoleon Brazile

Cyndi Brown

Bill Davis

Tina DeHerrera

Brenda Downs

Ramiro Flores

Darla Heintzman

Jose Figiora Hernandez

Connie Mcune

Carole Minty

John Nelson

David Nguyen

Alejandro Olmos

Douglas Price

Steven Rustad

Monica Shaw

Stephen Szabo

Cynthia Upham

Rodney Williams

Jackie Wrinkle

## 10 YEARS

Hassain Alexander

Elizabeth Ambrose

Angeles Benson

Dawn Brabham

Allen Braukmann

Paul Crawford

Sharon Culley

Brad Davis

Michael Downing

Tamara Goddard

Gary Hansen

Rachel Juarez

Athena Madison

James Mayea

Christopher McCullough

Vilma Napoles

Charles Nelson

Abigail Nutas

Felicidad Ocampo

Debra Oleman

Judith Owen

Patricia Phillips

Felipe Renteria

Sarah Robinson

Monica Samsa

Roberta Saucedo

Camilla Scott

Natalie White

Georgina Wingard

Karmen Wright

Jonette Young

Tetiana Zakharchuk

## 5 YEARS

Glenn Albrich

John Alger

Dora Alvarez

Eleanor Baghdanov

Christina Banducci

Jessica Bethje

Derek Brewster

Erica Brink

Quantrell Bryant

Jennifer Bryant

Antonio Cantu

Debra Carter

Juanita Drichas

Jeanne Dunn

Rashell Engel

Leanna Evans

April Flores

Stephani Frost

Elliot Hunt

Robyn Levy

Jerry Lewis

Chunhong Li

Aaron Marshall

Mary Mason

Mark Meeuwssen

Barbara Miller

Sara Nehls

Rebecca Nigh

Kaitlyn Offineer

Jessica Phillips

Brandon Pope

Lucas Powell

Daniel Quimby

Deborah Sasser

Jared Sather

Stephen Schmidt

William Schuy

Jeanette Shadrick

Alison Speyer

Stephanie Summers

Caitlyn Swoboda

Nicole Urvina

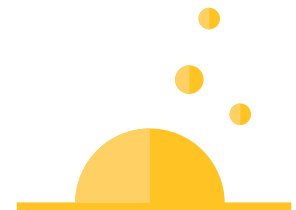
Djuana Lewis Van Vleck

Elizabeth Welch

Laura Willis

Greg Wudell

Lyudmyla Zlatova



## Grievance update:

GRIEVANCES FILED YTD 2017

**134**

MONEY RECOVERED YTD 2017

**\$111,791**

# MEMBERS RETURNED TO WORK YTD 2017

**32**

# UFCW 555 Member Spotlights



Erin Megyesi and Jessica Lang both work for Kaiser Permanente at the Sunnyside Medical Center. They were chosen by their co-workers to help lead their Unit Based Teams and a big part of their job is to make sure that their co-workers have a voice on important issues at work.

**ERIN MEGYESI AND JESSICA LANG, SUNNYSIDE KAISER PERMENTE**



Armina Javor has been a proud Union member for sixteen years. She works at the Division Fred Meyer and loves her job. In return, she is loved by her co-workers and customers alike!

**ARMINA JAVOR, DIVISION FRED MEYER**



*“ I work at the Hood River Rosauers as a courtesy clerk. Although I have only been a Union member a short time, I have been part of a union family for more than 20 years. I know the importance of what the Union stands for and how it helps families survive. I am very pleased to be part of something that helps me and the people I work with. ”*

**BRANDON SINCLAIR, HOOD RIVER ROSAUERS**



*“ I am a new member, looking forward to being part of the family and excited about all the benefits and possibilities available to me. I have lots to learn and want to be active and involved with the Union. ”*

**ANDREA MAKI, NEWPORT FRED MEYER**



Meet Jealeah Swan. Jealeah joined Local 555 in August. She works in apparel at the Interstate Fred Meyer. After working at Walmart, Jealeah's family is so happy for her to get the benefits and protections of a Union contract. Jealeah's thinking about going to school and might apply for our International Scholarship Program. In her spare time she enjoys thrift shopping and going to the movies.

**JELEAH SWAN, INTERSTATE FRED MEYER**



*“ My name is Howard Ross and I'm a produce clerk at Fred Meyer store #140 in Vancouver, WA. I've worked for Fred Meyer for 10 years, 8 1/2 as a Union member. I've worked in produce since I was 10 years old working at a farmers market, so coming to the produce department at this store was a good fit for me. Also it's good to work at the same store as my daughter, Deborah Peralta. She's also our Union Steward. As far as the Union goes it's good to work for a Fortune 500 company and also be represented by UFCW, knowing that they have my back if I need them. I also enjoy seeing our Union Rep Ron come into the store because he's approachable and he's always professional and happy. In my spare time I enjoy sports, hiking, golf, and just enjoying the outdoors. I would have to say that it makes it easier to have a long term position with Fred Meyer knowing that I'll have a pension from the Union when I retire. Also, the health care is inexpensive. ”*

**HOWARD ROSS, FRED MEYER 140**



*“ I am really proud to be in the Union. I like the fact that they stand behind us when we have questions or problems. What I like the most about the Union is my benefits. ”*

**ANDREA MAKI, NEWPORT FRED MEYER**



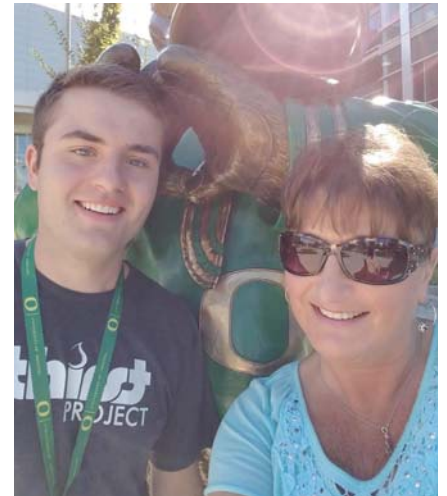
“It was my privilege to be invited to the 555 Leadership Conference in October. While I am not our Shop Steward, I promote the benefits of being Union at every opportunity. The shift to include “Leadership” folks like myself opened up the scope of conversation, which I found beneficial. I now have a more focused picture of how I can make a difference at my store. I look forward to next year with great anticipation, when we will greet old friends, make new ones, expand our knowledge, and have an overall great time.

**TERRI HOUSSEL, BURLINGAME FRED MEYER**



Mara Hooper is an Improvement Advisor at Kaiser Permanente and a Steward for our Union. Mara brings a lot of experience to our team with prior experience as a Pharmacy Tech and as a Co-Lead of her Unit Based Team. Recently, most of our Kaiser Stewards came to the Union Hall to learn more about being a Steward and to prepare for our upcoming contract campaign. Empowering our members and building a strong Union will be essential to winning the best contract possible.

**MARA HOOPER, KAISER PERMANENTE**



“I want to thank my Local 555 Union and the International Union. My son, Matthew Moore, has been awarded a total of \$9,000 in scholarships from the Union. He is studying at the University of Oregon. We both are very thankful for this opportunity to help him with all the costs of college. This is another great example of the benefits of being a Union member.

**JANICE MOORE, GRESHAM FRED MEYER**



“I used to think that the Union didn’t do anything to benefit me, and I complained about having to pay dues. But then I needed the Union’s help, and the Union helped me stand up to my manager for what I believe in and what is right. It made me realize that the Union works for us and not the company, and that the Union is genuinely there for our benefit and wellbeing. I’m now proud to say I’m a Union member.

**MARGARET MISNER, BEAVERTON FRED MEYER**



“My name is Erin Barnds and I work as a checker at Safeway #1653 in Vancouver, WA. I’ve worked for Safeway for 25 years at only three stores: Cascade, Battle Ground, and this one. It’s taken awhile but now I understand the importance of having a union in our workplace. I decided to step up and help my co-workers understand their rights under their Union contract by being the Union Steward for my store. I like the idea of learning something new because Ron, our Union Rep, brings together all the stewards in Vancouver for training and we get to meet each other and we get to hear what’s happening in the different stores. Also my dad was union for 45 years with Safeway night crew. I have a 13 year-old daughter and I like to spend my spare time reading and hanging out at Barnes & Noble. I’m looking forward to being more active in the Union and getting through the steward training.

**ERIN BARNDS, SAFEWAY 1653**



“I would like to thank the Union for their services. They look out for myself and the members. I am so happy to be a member of 555.”  
**TAMMY NICHOLAS, AINSWORTH SAFEWAY**



Duke and Kristi Buchheit love working at Roth's, and enjoy the benefits that their Union contract gives them. “We appreciate everything our Union does for us, and look forward to seeing even stronger contracts being bargained in the future.”  
**JAMES DUKE (“DUKE”) AND KRISTI BUCHHEIT, ROTH’S**



“I like being in the ABC because it allows me to see pro-member, pro-democracy actions and policies implemented. I look forward to more success for the members in the future. I’m proud to be a member of UFCW Local 555.”  
**JOHN MEISINGER, PENINSULA FRED MEYER**



Ronda Little has been working for Fred Meyer for ten years. She started as a cashier in 2007 and now works as a PIC at Hawthorne Fred Meyer. She appreciates that the Union has always had her back.  
**RONDA LITTLE, HAWTHORNE FRED MEYER**

IN MEMORIAM

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**ANNE BECK (1939-2017)**



“Anne Beck and I met in the early 2000s when she gave me an earful because her co-workers weren’t getting taken care of as well as they deserved. It wasn’t an FYI kind of earful; it was a “Get this taken care of or else!” kind of earful. As a very young representative who was brand new in the area, she was pretty intimidating. I heard her out and promised that I’d get it taken care of. As we got to know each other over time, I realized that what had originally seemed like an angry rant was actually a raw glimpse of her unflagging passion for her co-workers. She cared about others so very much. I was impressed by her commitment.

Years later as the newly-elected President of our Local, we had a catastrophe that affected our medical plan in most of Southern Oregon. I traveled throughout the state talking to members about it and I vividly remember her words at the Grants Pass meeting: “If Daniel says he will fix it, he will fix it.” Then she got up and left, along with almost everyone else in the room. I was impressed by her leadership.

Aside from work and her Union involvement, I didn’t know all that much about Anne, except that she was a rabid San Francisco 49ers fan and she was completely devoted to her team. I heard about the 49ers every time I saw her. In every aspect of her life that I saw, from her co-workers to her sports team, I was impressed by her loyalty.

We too often forget what a tenuous and fragile thing life is. Most of the people that come into our lives are acquaintances and we only get to know them a little bit, if at all. Some we get to know really well and we learn to love them at their best and at their worst. But the truth is that 99% of the people we meet, we forget. The hubbub of life requires it. Meeting Anne was different for me in that while I really only knew her a little bit, she is someone I’ll never forget. I suspect she made a lot of people’s lives better; she certainly did mine.

**DAN CLAY, UFCW LOCAL 555**



UFCW International recently put together some member videos featuring Local 555’s own Fabian Olivarez (bottom left). Other Locals represented in this picture are 7, 23, 1428, 1776, 655, 1625, 770, 1996, and 888. Way to represent, Fabian! We are lucky to have you in Local 555.

# Building a locally owned and operated family business: 50 years of Sherm's!



Sherm and Wanda Olsrud started what was to eventually become a local legend back in 1967 when they opened the first Sherm's Thunderbird Market. Today, 50 years later, Sherm's has approximately 620 employees, all of whom share the experience of knowing with deep certainty how highly they (and their customers) are valued. Sherm's has a Food4Less store in Medford along with the original Thunderbird Market and have expanded the Thunderbird franchise to both Klamath Falls and Roseburg. This year, Sherm's was announced as the 2017 recipient of the highly coveted Unified Grocers' Ben Schwartz Retail Grocery Visionary Award, given to leaders and innovators in local communities who have inspired others with their initiative, creativity, and leadership.

Common themes that emerge when talking to Sherm's employees are that of family, kindness, and commitment to the well-being of all in the community. The legacy of Sherm and Wanda (and their son, Steve Olsrud) is readily apparent: that of extraordinary commitment, loyalty, job satisfaction, and the type of employee/employer relationship that most workers can only dream of. Not only does the company take care of its own, but it supports unionization as a way to further all of these goals for all involved, making the tight-knit, mutually respectful relationship between Local 555, the Olsrud, and all Sherm's employees a true model for success.

Congratulations on 50 years of building something truly unique and valuable, Sherm and Wanda. Here are some testimonials from but a few of your loyal fans...um, we mean, employees!



We would like to thank Sherm for being a great place to work. We all feel we are part of a big family and enjoy having a place we enjoy working at. We also want to thank UFCW 555 for being a big part of our family. The Union makes us feel like a part of a bigger family with all our brothers and sisters.

**REGINA SAMPLE (AND THE KLAMATH FALLS MEAT DEPARTMENT)**



17 years ago Food World became Sherm's Thunderbird and all of a sudden I was an employee of Sherm and Wanda Olsrud. What a great change in my career in the meat department. I quickly went from seeking other employment to being given chances for advancement that I hadn't thought possible. They are a great family to work for who also let you put your family and education first. I am thankful that they have given me opportunities that have made a "job" into a career that will take me to retirement.

**SUSIE THOMASON-ANKENY**



On my first day (September of 1990) I was taught to check like Sherm was right beside me. To this day, I still strive for that way of thinking.

When Sherm would come in for his daily "rounds" (always smiling!) I would try to catch a hug. I will say, though, the ultimate moments were being blessed enough to see Sherm and Steve together at the store: both with smiles!

**DENISE RUFF**

When it comes to a place to work you can't find a better owner than Sherm and Wanda. They are the BEST. They care about the people who work for them and take care of their customers. They also care about the community they live in. You cannot say enough great things about them!

**DAN GIBSON (40+ YEARS OF EMPLOYMENT!)**



Working for Sherm, Wanda, and Steve Olsrud has been a blessing. You can't find nicer people to work for. They care deeply about their employees, and about every community they are in. They take care of their people, it's why we have so many employees with such long careers at our stores. They are a down-to-earth family, very easy to talk to about any issues you have, very concerned for their employees and their families. You only have to look at our employees to see what a great place we have to work.

**JOHN ROBERTSON**

When Sherm would come through my line, and I would thank him for something, he would always thank ME. He would tell me that I was what made the company. That checkers and other employees are what made him a success. Then he would tell me that customers are why we have a store, so be sure to treat them good. I love his pep talks.

**RUTH HANNAH**

17 years ago Sherm and Wanda Olsrud bought Food World. What a blessing for this community and for the employees. These people know how to treat their employees and customers. We are family! I have never wanted to look for another place of employment! I feel blessed and know my fellow employees feel the same. It's nice to work for a small family business! Thank you, Sherm, Wanda, and Steve!

**NICOLE J. ODEN**

# SECRETARY-TREASURER'S NOTE

# More things to know: ACTIONS



**JEFF ANDERSON**  
Secretary-Treasurer

If you're newer to Local 555 (or to Unions in general), you may not be familiar with our "actions." Actions are...exactly what they sound like: something that you

speed limits at poultry plants. As you would imagine, this is potentially extremely dangerous for our members. Beyond that, though, it's a potential danger to all consumers: who wants to eat chicken that has been processed in an unsafe manner? \*shudder\* Until December 13th, the line

our negotiations.

2. Have you heard of New Seasons Workers United? New Seasons was purchased a while back by a for-profit parent company called Endeavour Capital and since then it's managed to cleverly hone its "the store next door" persona to make customers feel good about shopping there...while actually becoming noticeably less of a decent place to work. They've been treating workers without respect, firing them for speaking up, and cutting benefits, so these folks are in need of some union solidarity and protection! Local 555 is in full support of NSWU and is going to continue to boost the signal as these brave workers make their demands known to management.

There are many actions you can take to help so be sure to follow "We Heart the Workers at New Seasons" on Facebook for details. One particularly easy and effective action is through customer comments. Just go to New Seasons and purchase

## ACTION ALERT!

something. At the bottom of your receipt will be a customer feedback survey code (if there isn't one, ask for details on how to leave a customer comment). Go online and enter the code and leave a comment...something like this:

*"I'm a longtime New Seasons customer and I support the workers who are organizing to make the company a better place to work. As a customer who shares your progressive values, I encourage and expect New Seasons to live up to those friendly values by meeting with your employees to discuss the issues they have, and by not retaliating against workers who are organizing. Thank you for doing the right thing!"*

(Just in case you haven't read the front page of this paper yet, flip it back over to Dan's column to see some more "Things to know!")

Wishing you the happiest of holidays,

### Correction!

In our October Leader we mistakenly listed Kelly Jo Richards' workplace as Safeway 2696, when in fact, she works for Kaiser Permanente. Sorry for the confusion, Kelly Jo!

### Contacting



UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

[www.ufcw555.org](http://www.ufcw555.org)



can do to support your Brothers and Sisters in 555 or throughout the country. We will always advertise these on social media and through your Union Reps, and over time you're going to see more and more of these, advertised throughout all of our channels. Here are two examples of actions you can take in December.

1. As you may know, we have a large group of members who work for Foster Farms. They're in danger of being affected by a worrisome change. The National Chicken Council recently submitted a petition to the U.S. Department of Agriculture that asks for the elimination of line

speed petition is open for public comment. PLEASE take a moment and go to [UFCWAction.org/chicken](http://UFCWAction.org/chicken) and comment on behalf of either Local 555 members or the public, or both! The more comments we have, the more influential we will be in

## NEW SEASONS WORKERS united

**NO MATTER WHAT YOU CELEBRATE THIS TIME OF YEAR, BE IT Christmas Day, HANUKKAH, St. NICHOLAS DAY, Fiesta of Our Lady St. Lucia Day, Epiphany, of Guadalupe, BOXING DAY, Kwanzaa, Omisoka, Yule, SATURNALIA, OR SIMPLY THE Festivus- EVER-POPULAR for-the- WE WISH YOU WARM HEARTS, LAUGHTER, AND JOY. rest-of-us...**

